



THE UNIVERSITY OF  
MISSISSIPPI

# UM IMPACT PATHWAY PROGRAM



## A SOPHOMORE-THROUGH SENIOR ACADEMIC SUCCESS INITIATIVE

UM predictive model to select **IMPACT** cohort.



Four **success coaches** to scale up a high-touch, case management approach using the student success software, Retain.



**Sophomores**  
Peer mentoring



**Juniors**  
Eligible for Engaged Learning Opportunity (ELO) grants



**Seniors**  
Eligible for completion grants

## NEED

In 2018, a university-wide gap analysis showed that UM's underrepresented minorities graduate at rate of only 45%, creating an **equity gap of 20%** and an opportunity to support underrepresented "at promise" Mississippians.

## GOAL

To increase the overall 6-year graduation rate to 70% and halve our equity gap by raising the graduation rates of underrepresented minority students.

## 2021 RESULTS

Students describe success coaches as valuable assets that help them access resources, build a sense of community and maintain academic performance. For many, success coaches create a sense of accountability, which motivates students to persist in their studies. In coming years, institutional data will be used to evaluate program outcomes.