Raising the Future – Educational Assessment Today and Tomorrow; the Experience of a Group of Pediatric Pain Medicine (PPM) Fellowship Program Directors in the USA





Alexandra Szabova, MD (1); M. Lynne Smith, EdD (2); Robert E. Harper, MEd, EdD (1).

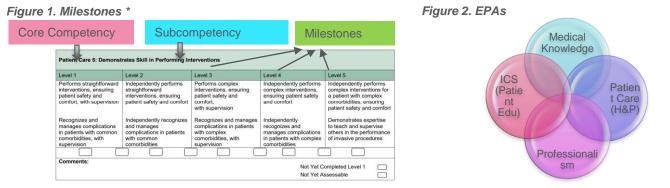
(1) Cincinnati Children's Hospital Medical Center, Cincinnati, Ohio, USA; (2) University of Cincinnati, Cincinnati, Ohio, USA

Study Aims: To describe PPM fellowship program directors' experience with an existing assessment tool (Milestones) and their knowledge about a new tool (EPAs).

Background:

- Accurately assessing fellows is critical to producing high-quality practitioners.
- The Accreditation Council for Graduate Medical Education (ACGME), introduced the Milestones Project in 2012. (Fig. 1)
- Milestones were adopted for Pain Medicine in 2015.
- PPM Educators' experience with Milestones is unreported.
- A new assessment framework titled Entrustable Professional Activities (EPAs) has emerged (Fig. 2)
- Unclear how familiar educators in PPM are with the EPAs and interest in development of specialty EPAs.

Methods: A descriptive qualitative study was implemented to address the study aims using purposeful sampling. Data were collected via a survey administered by REDCap. Data analysis followed an inductive, constant comparative process to identify common concepts.



Results:

- · 4 participants completed the survey.
- 3 common concepts -experience with Milestones, impact on evaluation and interest in EPAs.
- Participants were cautiously optimistic about overall usefulness of Milestones in learner assessment, while acknowledging deep impact on evaluation process.
- All expressed interest in learning about the new tool EPAs. (Table 1.)

Table 1			
V	Experience with Milestones	Positive	 Good guide for fellows and programs for graduation requirements Ability to provide feedback about learner's strengths
		Less Positive	 Fairness and uniformity of evaluation Matching observed skills with Milestones skills at point of training
E	Impact on Evaluation Process	Positive	 Periodic assessment of important skills throughout training Small number of Milestones able to capture important SKAs
ľ		Less Positive	 Lengthy, redundant language >> evaluator fatigue Failure to capture other aspects of performance if only Milestones are used and the need for supplemental tools
	Knowledge of EPAs	Positive Only	 Participants aware of EPAs; none using EPAs Interest in learning more

Conclusion: Improved tools for learners' assessment in pediatric pain medicine are needed; six Core Competencies and Milestones laid out the groundwork on which the EPAs can continue to build. EPAs represent a promising tool. The field of Pediatric Pain Medicine might benefit from more widespread knowledge about EPAS to help improve fellow assessment, esp. as it relates to readiness for independent practice.

References:

- ACGME. The Pain Medicine Milestone Project. 2015, July; Available from: <u>https://www.acgme.org/Portals/0/PDFs/Milestones/</u> PainMedicineMilestones.pdf
- Nabors, C., et al., Operationalizing the internal medicine milestones-an early status report. J Grad Med Educ, 2013. 5(1): p. 130-7.
- Sebesta, E.M., K.L. Cooper, and G.M. Badalato, Program Director Perceptions of Usefulness of the Accreditation Council for Graduate Medical Education Milestones System for Urology Resident Evaluation. Urology, 2019. 124: p. 28-32.
- Dewey, C.M., et al., *Entrustable professional activities (EPAs) for teachers in medical education: Has the time come?* Med Teach, 2017. 39(8): p. 894-896.
- Harris P.A., Taylor, R., Minor, B.L., et al. REDCap Consortium, The REDCap consortium: Building an international community of software partners, J Biomed Inform. 2019 May 9 [doi: 10.1016/j.jbi.2019.103208]