



WineJobs.com – HR Summit

November 09, 2021



Commercial Real Estate Due Diligence.

Painful, Slow, Outdated





Our Vision

We power the commercial real estate (CRE) ecosystem as a trusted and leading provider of innovative due diligence solutions, analytics and professional insights.

“High TECH when you want it. High TOUCH when you need it”



Locating your property. Resolving your risk.

PLATFORM-AS-A-SERVICE (PaaS)



- Environmental Prescreens, EPS (*the Carfax™ of environmental risk assessment*)
- Environmental Desktop Assessments (RSRA)
- CRE Broker Price Opinions
- Collateral Evaluations
- Property Condition Assessments
- Phase I & II ESA's
- MIA Appraisals
- Environmental Transaction Screens (ETS)
- Flood Zone Determinations
- CRE Portfolio Monitoring

Three Areas of Focus

1. Employees Front and Center

- Physical, Social, Emotional - Healthy Family Units
- Show trust, care and respect

2. Appreciate Individuality

- Flexibility, collaboration, inclusion
- Generational differences

3. Reimagine the Future of Work

- Reinvent, Replace, Refocus, **RETAIN**
- From workspace to “culture space”

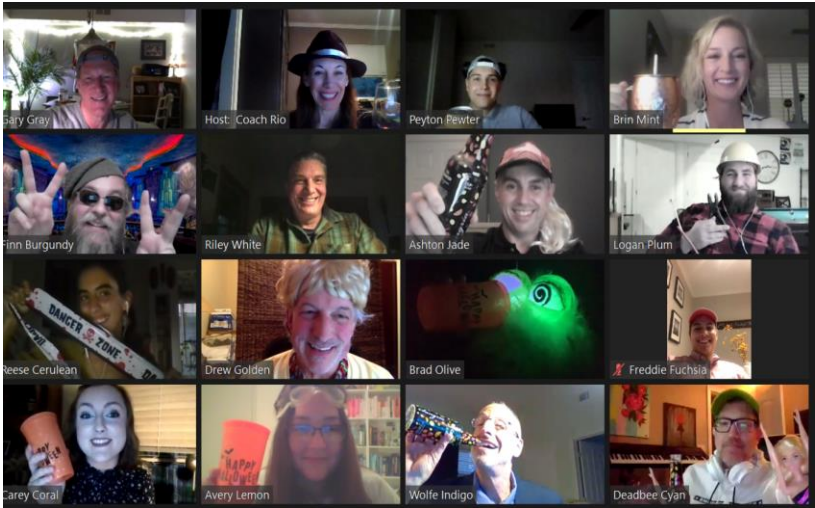


- Paid Maternity Leave (PML)
 - 12 weeks full time paid leave + 4 weeks part-time transition
- Paid Paternity Leave (PPL)
 - 6 weeks full time paid leave

Leave time may be taken as consecutive or intermittent time within 12 months of birth or adoption. Full details being added to our Employee Handbook



Appreciate Individuality



The workplace as a social anchor

