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RECRUIT | DEVELOP | RETAIN

The forum for wine industry HR professionals

# Eric Jorgensen

Publisher, Wine Business Monthly

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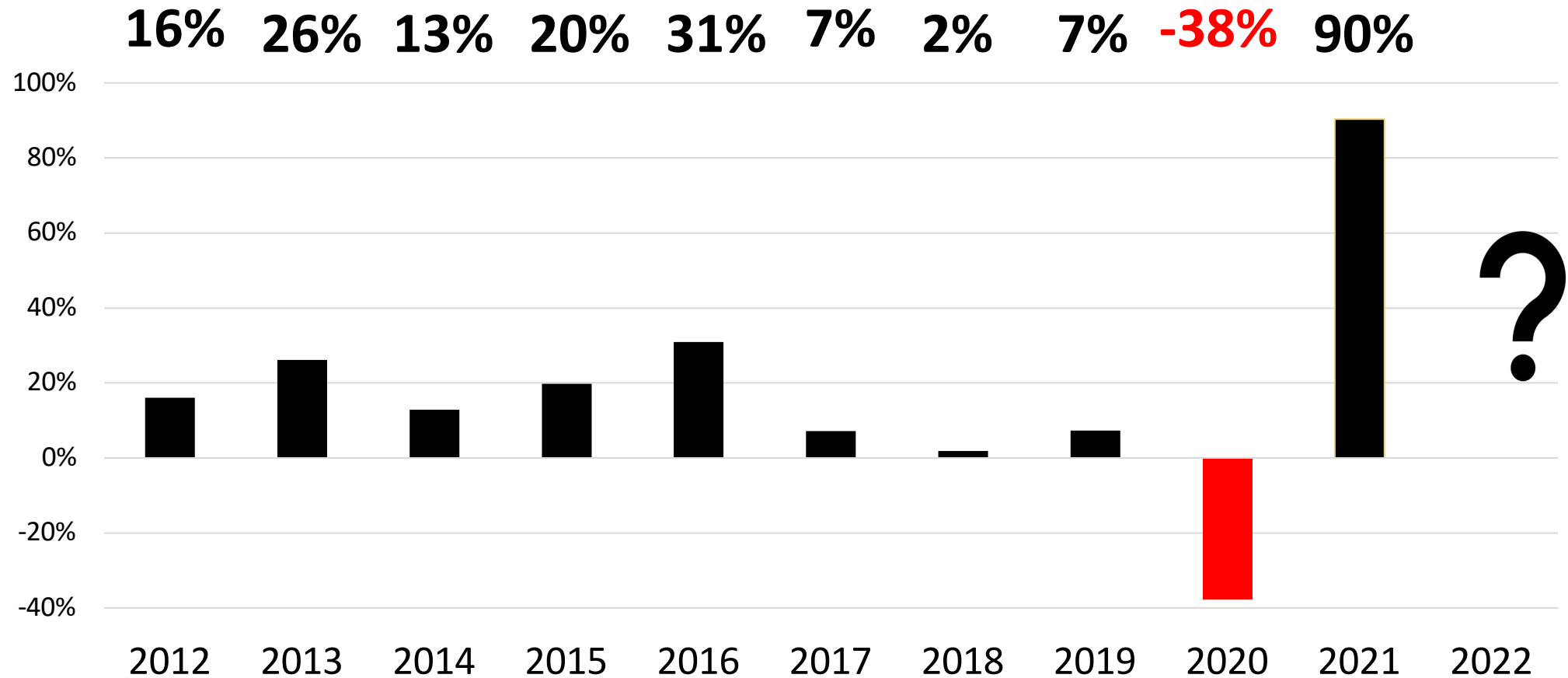
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# Hiring Trends

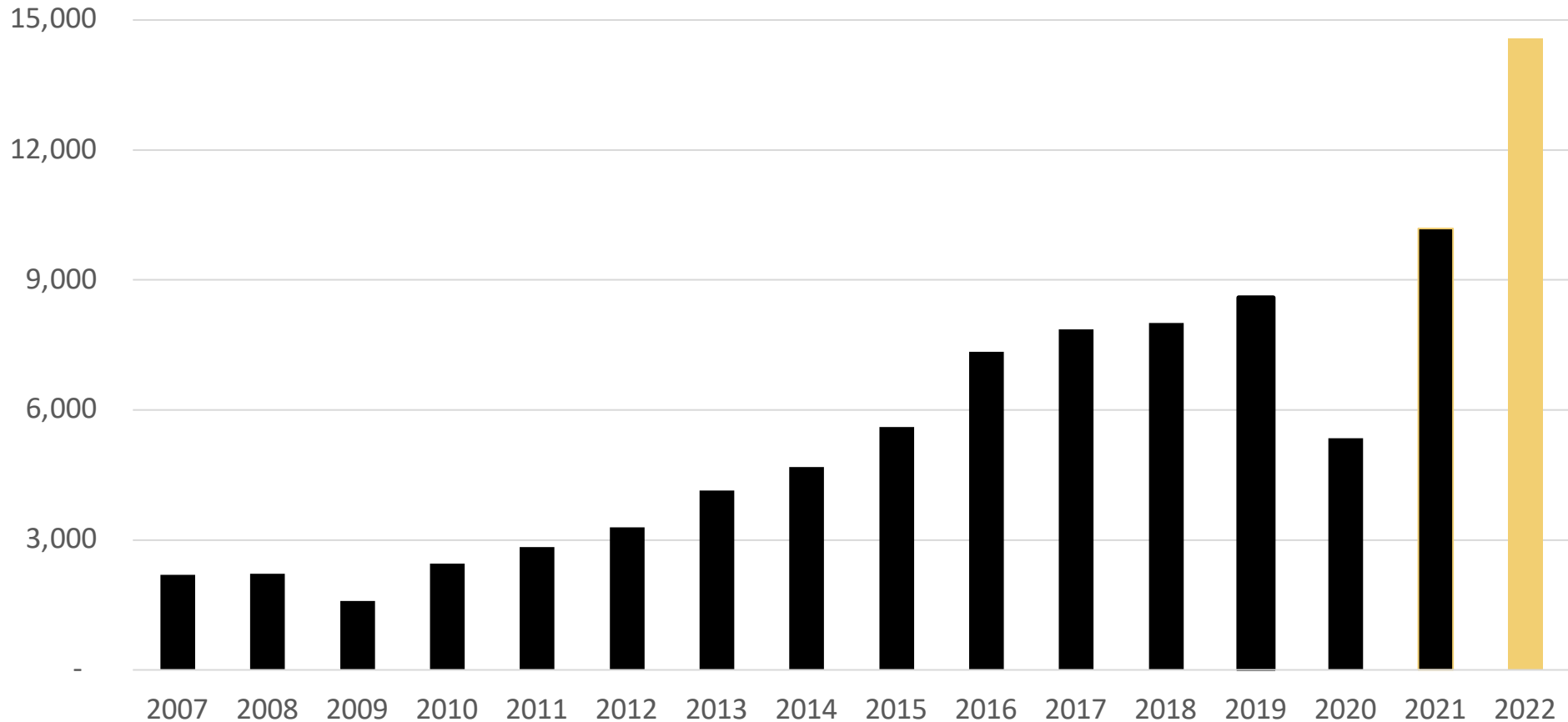
# Winery Job Postings Growth



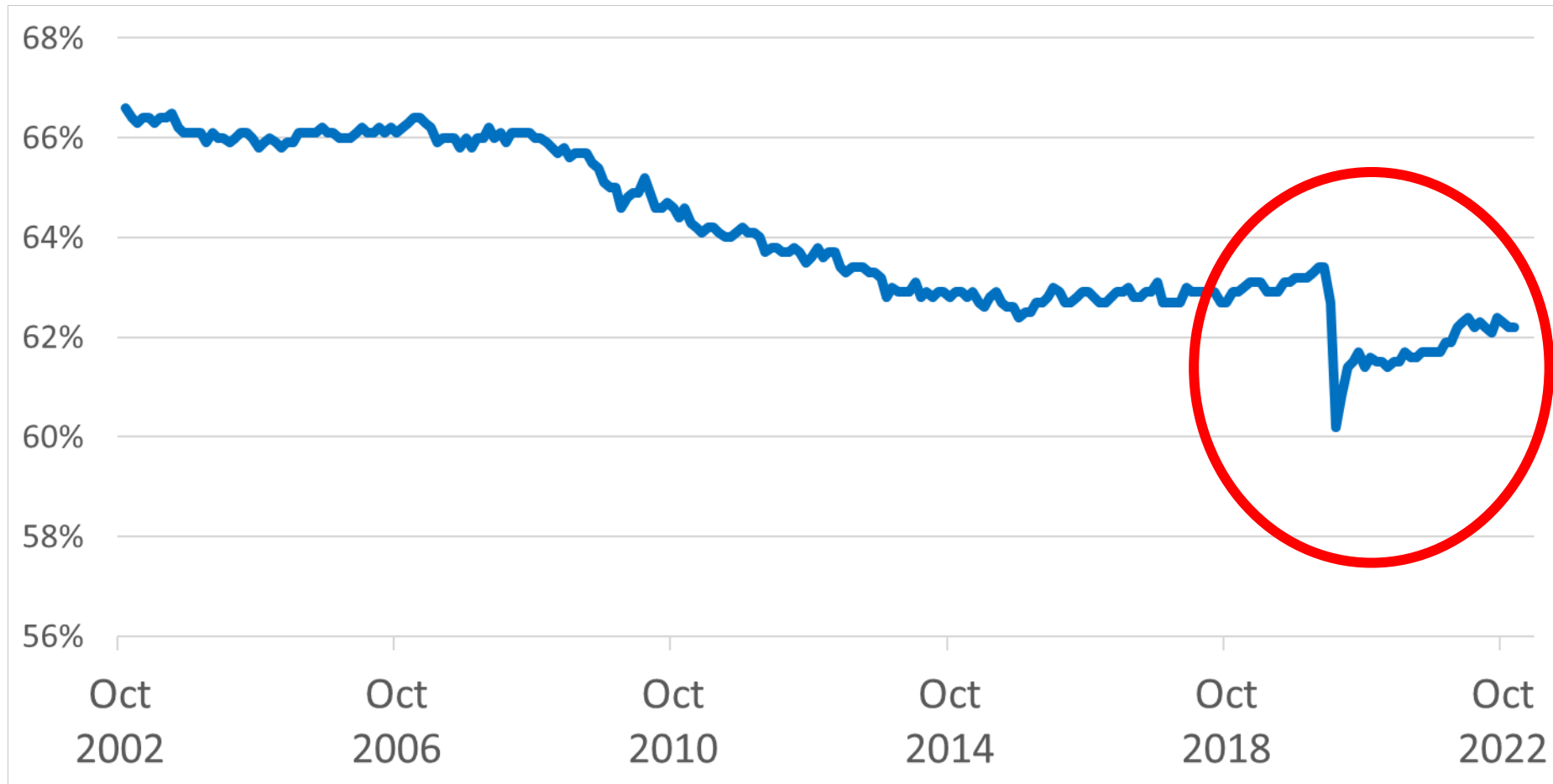
+45%



# Winery Job Postings



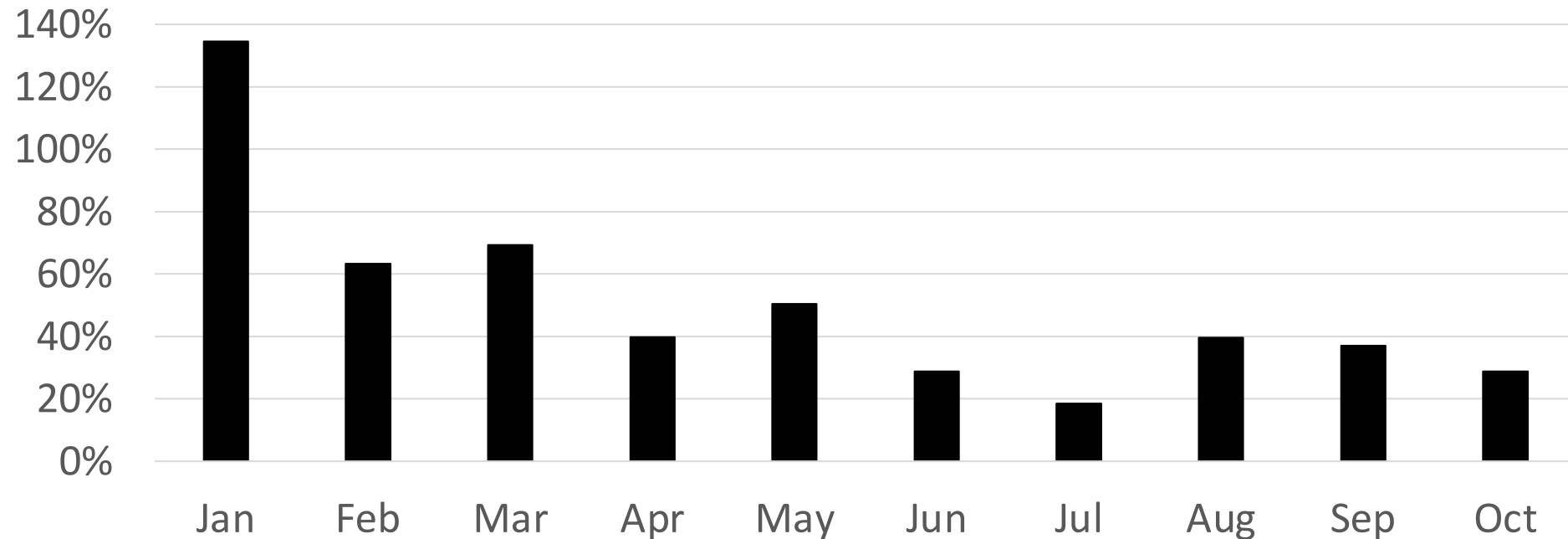
# Labor Force Participation Rate



The Bureau of Labor Statistics defines the labor force participation rate as "the percentage of the civilian noninstitutional population 16 years and older that is working or actively looking for work."

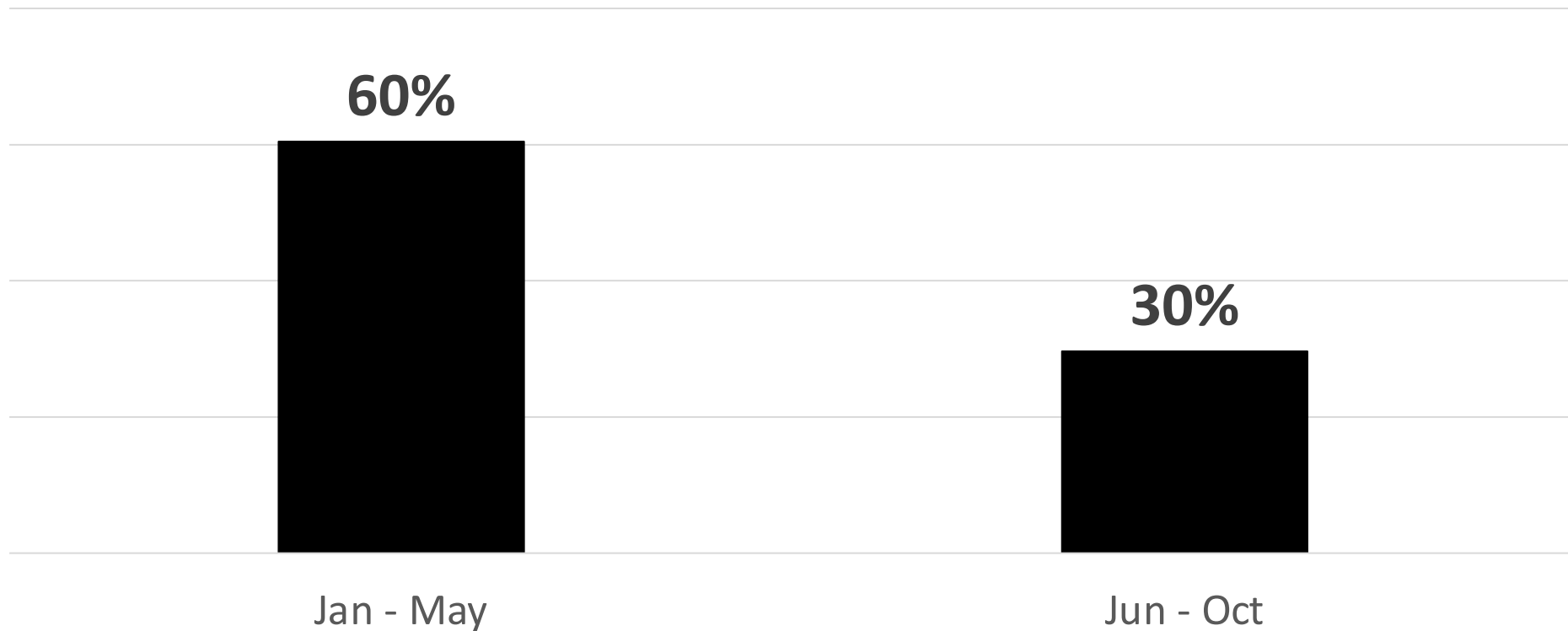
# Winery Job Postings Increases vs. 2021

Monthly Winery Postings 2022 vs 2021  
% Change



# Winery Job Postings Increase Slowing

Winery Postings 2022 vs 2021  
% Change



# Recently Announced Layoffs

- Meta (facebook) – 11,000
- Amazon – 10,000
- Twitter – 3,700
- Stripe – 1,100
- Microsoft – 1,000

“...the labor market continues to be out of balance, with demand substantially exceeding the supply of available workers...”

*Jerome Powell  
Federal Reserve Chairman  
November 2<sup>nd</sup>, 2022*

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# How winejobs.com is Addressing Recruiting Challenge


- **NEW:** Company Pages
- **NEW:** Integration with Google Jobs

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The Wine Industry's Leading Online Job Site

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Ste. Michelle Wine Estates

NO. OF EMPLOYEES  
1001-5000

WEBSITE  
www.ste-michelle.com/

in f o t





### About Us

We are the third largest premium wine company that is proud to call Washington state our home. Made up of distinctive winery estates from some of the best regions in the world, including Washington, Oregon, California, Italy, New Zealand and France, we use our pioneering spirit to uncover new regions, techniques and styles – all in service to creating great wine.

For more than 50 years, we have been history-makers and convention-challengers, industry-founders and community-builders. Our wines are a force for gatherings and conversations – to serve the well-being of our consumers, our communities and our land.

### Workplace Overview

Ste. Michelle is a company of loyal employees, dedicated to our positions and our organization, who work hard and are rewarded for achievement. We are proud of our company and our accomplishments, we support each other, and we give back to the communities we live and work in.

Ste. Michelle views its wineries as a String of Pearls, each a unique entity that adds value to the organization. As with our wineries, the individuality of each employee and the contributions they offer not only impact, but are integral to our success. At Ste. Michelle we recognize this and focus our recruitment efforts on attracting, developing, and retaining the highest quality people. If you are interested in sharing your talents with our award winning company, please view our employment listing to see what career opportunities await!

Ste. Michelle Wine Estates is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, sex, gender identity, age, religion, disability, sexual orientation, veteran status, marital status, or other legally protected characteristics.

Ste. Michelle Wine Estates participates in E-Verify.

winejobs > company listings

Results: 1 - 40 of 93 [Next >](#)

| Title  | Company                    | Location        | Date                   |
|--|----------------------------|-----------------|------------------------|
| ★ Barrel & Wine Cellar Operator II at Columbia Crest | Ste. Michelle Wine Estates | Paterson, WA    | 08/29 <span>NEW</span> |
| ★ Laboratory Technician                              | Ste. Michelle Wine Estates | Paterson, WA    | 08/29 <span>NEW</span> |
| ★ Tasting Room Culinary Assistant at Chateau Ste...  | Ste. Michelle Wine Estates | Woodinville, WA | 08/28                  |
| ★ Tasting Room Associate at The Col Solare Botteg... | Ste. Michelle Wine Estates | Woodinville, WA | 08/28                  |
| ★ Maintenance Heavy Equipment Operator               | Ste. Michelle Wine Estates | Paterson, WA    | 08/27                  |
| ★ Harvest Enology Tech                               | Ste. Michelle Wine Estates | Paterson, WA    | 08/27                  |

# Company Pages

Opportunity to tell candidates why they should want to work for your company

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wine industry jobs



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## Jobs

• Near Sonoma County, CA

Past 3 days

Full-time

[Work from home](#)

No degree

Management

Sales



### Premium Coastal Winemaking Internship 2023 (5-6...

Louis M. Martini Winery  
Healdsburg, CA  
via Wine Business

🕒 5 days ago



### Cellar Technicians - Seasonal and Full-Time

Vintage Wine Estates  
Kenwood, CA

🕒 6 days ago Full-time No degree mentioned



### Trade Relations Specialist - Sonoma County

Foley Family Wines  
Larkfield-Wikiup, CA  
via Wine Business

🕒 27 days ago Full-time

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