

PROPOSAL TOPIC CATEGORIES AND TOPIC SUBCATEGORIES		
TOPIC CATEGORY	TOPIC SUBCATEGORIES	
<b>LEADERSHIP SKILLS:</b> Proposal focuses on knowledge, skills and behaviors specific to leadership. These are skills that help an organization achieve its business goals (ex. Negotiation, communication, motivation, problem solving and related competencies).	Changing Role of the PMO Communications Conflict Management Cultural Awareness Decision Making (incl. data gathering and modeling) Emotional Intelligence	Ethics Leadership Skills (judgment, collaboration, team building, customer service, coaching and mentoring) Problem Solving
<b>STRATEGIC BUSINESS MANAGEMENT SKILLS:</b> Proposal focuses on knowledge of and expertise in the industry / organization that enhances performance and better delivers business outcomes (ex. Strategic alignment, innovation, finance, transformation, marketing, operational functions, etc.).	Artificial Intelligence Benefits Management and Realization Business Models and Structures Innovation Knowledge Management Organizational Agility	Strategic Planning, Analysis, Alignment The Project Economy Transformation Work Breakdown Structures
<b>TECHNICAL SKILLS:</b> Proposal focuses on knowledge, skills and behaviors related to specific domains of project, program and portfolio management. These are skills that pertain to the technical aspects of performing one's job / role (ex. Project management, product knowledge, industry knowledge).	Business Analysis Change Management Cost Management Digital Skills (digital/data literacy, analytical/ critical thinking, creativity, communication, leadership, continuous learning mindset) Earned Value Management Life Cycle Management (project, program, portfolio, product) Marketing/Branding/Promotion Skills Methodology: Agile Methodology: Design Thinking Methodology: Hybrid Methodology: Lean Methodology: Predictive Methodology: Scrum Methodology: Six Sigma	Performance Management (project, program, portfolio) Portfolio Management Procurement Management Quality Management Requirements Management and Traceability Resource Management/Resource Allocation Risk Management Schedule Management Scope Management (project, program, portfolio, product) Stakeholder Management (incl. virtual teams) Talent Management