



Monday, December 13, 2021

9:00 AM - 6:00 PM FIF Registration Registration Desk 1 6:00 PM - 7:30 PM **Welcome Reception** TBD Hosted By LMCI Tuesday, December 14, 2021 7:00 AM - 8:00 AM **Breakfast** TBD 8:00 AM - 8:45 AM Welcome to FIF TBD Anton P. Ruesing, V, Executive Director, LMCI/iFTI Tim Stricker, LMCI Director An outlook on programs, grants and training as the North American construction industry continues to re-open and expand. TBD 8:45 AM - 10:00 AM **Guest Speaker** Martin Walsh, United States Secretary of Labor 10:00 AM - 10:15 AM BREAK TBD 10:15 AM - 11:00 AM Guest Speaker Sean McGarvey, President, North American Building Trades Unions 11:00 AM - 12:00 PM **IUPAT Pension Report TBD** Terry Nelson, Fund Administrator, IUPAT Pension Fund This workshop will provide a review on the plan's actuarial and financial status, as well as its funding improvement plan. 12:00 PM - 1:00 PM LUNCH TBD TBD 1:15 PM - 1:45 PM **IUPAT Political Report** Liz McElroy, IUPAT Political Director The IUPAT political team addresses labor-management priorities in the Biden Administration, workforce policies on the horizon and a long-range view on what lies ahead as infrastructure investment grows. TBD 1:45 PM - 2:15 PM **IUPAT Organizing Presentation** Shane Smith, Director of Organizing The IUPAT organizing mission is charting a new course to grow IUPAT the

union workforce and market share in our industries with new initiatives.





Tuesday, December 14, 2021 (cont.)

2:30 PM - 4:15 PM Workshops

Scheduling and Best Practices

TBD

Preparation and planning to set your job up for success. In this session, we will discuss the importance of scheduling your job early and incorporating your schedule into the contract.

National Agreements

TBD

Mark Komaromi

IUPAT National Servicing Director

As new projects and work launch across North America, the IUPAT Servicing Department is working with employers and union representatives to utilize best practices on national agreements.

National Associations

TBD

Tim Stricker LMCI Director

Kevin LaRue

Executive Director

National Architectural Glass & Metal Association National Steel Painting Contractors Association

Hear from the executive director of NAGMA and NSPCA as they expand on the benefits they bring to signatory contractors in the glass and industrial painting industries.

Scaling Opportunity: Decoding the Complex Ecosystem of Climate and Infrastructure

TBD

Mike Clancy

Partner - FMI Consulting

Lara Skinner, Ph.D

Executive Director - The Worker Institute at Cornell, Director - Labor Leading on Climate Initiative

Mike Fishman

President and Executive Director of the Climate Jobs National Resource Center

Fostering key relationships through advocacy, education, and training will play a critical role in appropriating monies toward projects serviced by IUPAT partners and in capturing emerging markets in many new green infrastructure sectors. Due to significant federal government investment, core segments for union labor (the so-called MUSH segments of municipal, universities, schools, and hospitals) are likely to be the major growth areas. Again, understanding the scale, timing, and location of this growth is core to allowing the IUPAT to focus its apprentice development and organizing efforts for maximum market share gain.

5:30 PM - 7:00 PM

Reception

TBD

Hosted By LMCI





Wednesday December 15, 2021

7:00 AM - 8:00 AM Breakfast TBD

8:00 AM – 8:15 AM FIF Day 1 Recap TBD

8:15 AM – 9:15 AM Guest Speaker TBD

Dr. Anirban Basu, Chairman and CEO, Sage Policy Group, Inc.

Anirban Basu and the Chamber of Data

There is light at the end of the tunnel! Is it coming from an oncoming train? This presentation supplies economic data and analysis juxtaposing the pre-pandemic and pandemic world, and then supplies a forecast for the post-pandemic one. Among the areas of focus are labor markets, financial markets, real estate, construction, consumer spending, business investment, international trade and government finances.

9:15 AM - 10:15 AM IUPAT Helping Hand Panel

TBD

The IUPAT is making progress in providing resources to members and employers suffering from addiction and mental health issues. One of those successful initiatives is the creation of the corps of IUPAT Helping Hand Champions. The IUPAT presents a panel discussion with those champions to discuss how IUPAT Helping Hand is putting solutions to the health issues employers and members suffer from.

10:15 AM - 10:30 AM BREAK

10:30 AM - 11:30 AM Contractor Panel Discussion

TBD

Contractors representing the industrial painting, commercial painting and drywall, glazing, floor covering, trade show and sign and display industries address the issues – current and upcoming – that we face as North America gets back to work under a new political landscape.

11:30 AM - 12:00 PM

Closing Remarks TBD

James A. Williams, Jr.
IUPAT General President

12:00 PM - 1:00 PM LUNCH





1:15 PM - 3:00 PM

Industry Workshops

Insurance 101 TBD

Brad Spiess Mark Purcell

Union Insurance Group

A presentation on Insurance "101" including a review of Error and Omissions policies, General Liability and Workers Compensation. What is your liability and how long are you liable? We will discuss best practices to answer those questions and how to limit your liability.

Industry Certifications - NACC & CAS Update

TBD

Anton P. Ruesing, V Executive Director

Painters and Allied Trades LMCI and International Finishing Trades Institute

As certifications appear in a growing number of project specifications, the IUPAT and iFTI provide the means and resources to certify the IUPAT workforce. This presentation outlines the process, our progress to date and projections for the next three years.

Contract Pitfalls in Both the AGC and Master Contract with Owner

TBD

As work grows after the pandemic, diligence in contract preparation becomes more important than ever. This presentation covers the pitfalls to avoid and best practices to make certain your company interests are protected.

Adjournment