



## Monday, December 13, 2021

9:00 AM - 6:00 PM FIF Registration

6:00 PM - 7:30 PM Welcome Reception

Hosted By LMCI

## Tuesday, December 14, 2021

7:00 AM - 8:00 AM Breakfast

8:00 AM - 8:45 AM Welcome to FIF

Anton P. Ruesing, V, Executive Director, LMCI/iFTI

Tim Stricker, LMCI Director

An outlook on programs, grants and training as the North American

construction industry continues to re-open and expand.

8:45 AM - 10:00 AM Guest Speaker

Martin Walsh, United States Secretary of Labor

10:00 AM - 10:15 AM BREAK

10:15 AM - 11:00 AM Guest Speaker

Sean McGarvey, President, North American Building Trades Unions

11:00 AM - 12:00 PM IUPAT Pension Report

Terry Nelson, Fund Administrator, IUPAT Pension Fund

This workshop will provide a review on the plan's actuarial and financial status,

as well as its funding improvement plan.

12:00 PM - 1:00 PM LUNCH

1:15 PM - 1:45 PM \ IUPAT Political Report

Liz McElroy, IUPAT Political Director

The IUPAT political team addresses labor-management priorities in the Biden Administration, workforce policies on the horizon and a long-range

view on what lies ahead as infrastructure investment grows.

1:45 PM – 2:15 PM IUPAT Organizing Presentation

**Shane Smith, Director of Organizing** 

The IUPAT organizing mission is charting a new course to grow IUPAT the union workforce and market share in our industries with new initiatives.





Tuesday, December 14, 2021 (cont.)

### 2:30 PM - 4:15 PM Workshops

#### **Scheduling and Best Practices**

Preparation and planning to set your job up for success. In this session, we will discuss the importance of scheduling your job early and incorporating your schedule into the contract.

### **National Agreements**

Mark Komaromi

### **IUPAT National Servicing Director**

As new projects and work launch across North America, the IUPAT Servicing Department is working with employers and union representatives to utilize best practices on national agreements.

### Industry Certifications - NACC & CAS Update

Anton P. Ruesing, V Executive Director

# Painters and Allied Trades LMCI and International Finishing Trades Institute

As certifications appear in a growing number of project specifications, the IUPAT and iFTI provide the means and resources to certify the IUPAT workforce. This presentation outlines the process, our progress to date and projections for the next three years.

# Scaling Opportunity: Decoding the Complex Ecosystem of Climate and Infrastructure

Mike Clancy

Partner - FMI Consulting

Lara Skinner, Ph.D

Executive Director - The Worker Institute at Cornell, Director - Labor Leading on Climate Initiative

Mike Fishman

# President and Executive Director of the Climate Jobs National Resource Center

Fostering key relationships through advocacy, education, and training will play a critical role in appropriating monies toward projects serviced by IUPAT partners and in capturing emerging markets in many new green infrastructure sectors. Due to significant federal government investment, core segments for union labor (the so-called MUSH segments of municipal, universities, schools, and hospitals) are likely to be the major growth areas. Again, understanding the scale, timing, and location of this growth is core to allowing the IUPAT to focus its apprentice development and organizing efforts for maximum market share gain.

5:30 PM - 7:00 PM Rece

Reception

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### Wednesday December 15, 2021

7:00 AM - 8:00 AM Breakfast

8:00 AM - 8:15 AM FIF Day 1 Recap

8:15 AM - 9:15 AM Guest Speaker

Dr. Anirban Basu, Chairman and CEO, Sage Policy Group, Inc.

Anirban Basu and the Chamber of Data

There is light at the end of the tunnel! Is it coming from an oncoming train? This presentation supplies economic data and analysis juxtaposing the pre-pandemic and pandemic world, and then supplies a forecast for the post-pandemic one. Among the areas of focus are labor markets, financial markets, real estate, construction, consumer spending, business investment, international trade and government finances.

finances.

9:15 AM - 10:15 AM IUPAT Helping Hand Panel

The IUPAT is making progress in providing resources to members and employers suffering from addiction and mental health issues. One of those successful initiatives is the creation of the corps of IUPAT Helping Hand Champions. The IUPAT presents a panel discussion with those champions to discuss how IUPAT Helping Hand is putting solutions to the health issues employers and members

suffer from.

10:15 AM - 10:30 AM BREAK

10:30 AM - 11:30 AM Contractor Panel Discussion

Contractors representing the industrial painting, commercial painting and drywall, glazing, floor covering, trade show and sign and display industries address the issues – current and upcoming – that we face as North America gets back to work under a new political landscape.

11:30 AM - 12:00 PM

**Closing Remarks** 

James A. Williams, Jr. IUPAT General President

12:00 PM - 1:00 PM LUNCH





### 1:15 PM - 3:00 PM Indus

# **Industry Workshops**

### **Insurance 101**

Brad Spiess Mark Purcell Union Insurance Group

A presentation on Insurance "101" including a review of Error and Omissions policies, General Liability and Workers Compensation. What is your liability and how long are you liable? We will discuss best practices to answer those questions and how to limit your liability.

#### **National Associations**

Tim Stricker LMCI Director

Kevin LaRue Executive Director National Architectural Glass & Metal Association National Steel Painting Contractors Association

### **Deb Wyendt**

**National Architectural Glass & Metal Association** 

Hear from the executive director of NAGMA and NSPCA as they expand on the benefits they bring to signatory contractors in the glass and industrial painting industries.

## Contract Pitfalls in Both the AGC and Master Contract with Owner

As work grows after the pandemic, diligence in contract preparation becomes more important than ever. This presentation covers the pitfalls to avoid and best practices to make certain your company interests are protected.

### **Adjournment**