

How to confidently conduct consulting / advisory client interviews

Neal Coogler



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- You must stay in the session for the duration of the training
- This session is eligible for 1 hour of CPE
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About today's speaker



Neal Coogler
Senior Partner,
All About Business Services

Offering advisory, consulting and outsourced accounting services

Certified Business Advisor (CBA), Institute of Business Advisors

Graduate of Professional Development Program, Woodard Institute

Elite Level Advanced Certified QuickBooks Online ProAdvisor

Tech-oriented Silicon Valley firm



Goals for this session

Tips for preparing for and guiding consulting or advisory interviews

Ideas for deliverables that will set you apart

Ways to turn proposals and onboarding into further sales opportunities



Agenda

Definitions

Preparing for the interview

Conducting the interview

Creating awesome deliverables that lead to more business

Questions?

Wrap up



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Definitions

"Basic" accounting or bookkeeping services

What are basic accounting or bookkeeping services?





Five versions of basic services

	Accept & Code Transactions	Bill Pay	Clean Up	Tax Organizer	Sales Tax	Monthly Reports
Firm A	✓	4	4	✓		✓
Firm B	✓		4			
Firm C	4	4	4	4	4	4
Firm D	4		4	4		
Firm E	✓	4			4	4



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Consulting versus advisory

Consulting/Consultant

Engaged in the business of giving expert advice to people working in a professional or technical field.

Service provided by a professional advisor.

Advisory/Advisor

A person who gives advice in a particular field.

Having or consisting in the power to make recommendations but not to take action enforcing them.



Types of advisory services

Operational

Financial

Technology

Leadership

Succession



The Woodard Institute has developed advisory training programs in these five types of advisory services.



Let's play a game.

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Preparing for the Interview

Preparation steps

Preparing mentally

Decide on a pricing strategy

Think though phases

Identify potential clients



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Preparing mentally: Mental shifts

From fixing problems to creating a road map

What clients are willing to pay and how they perceive you

Imposter syndrome

Your time



"We are, each of us, a product of the stories we tell ourselves"

quickbooks.

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Certification programs

Depends on type of advisory work

Woodard Institute – program for each of the 5 types of advisory

AICPA – Client Accounting Advisory Services, Data Analytics, Cybersecurity and more

Rootworks – practice management program

Others



Pricing strategies

Possibilities:

Use a scaled approach where you begin at a low monthly rate (\$500) and scale up over time

Do a 6-month package or 3-month package with introductory pricing

Negotiate a percentage of profit gained while working with you to be paid monthly, quarterly or upon reaching a particular milestone

If you are really unsure, offer limited time free advisory to an existing client that you think is a good candidate for services



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Sample phases for operational advisory services

Initial Meeting

Discovery

KPI Check In Strategy Review

KPI Check In

- Initial interview
- High level pain points and needs assessment
- Report and proposal to client

- In Depth Needs and Business Analysis
- Involve all key personnel
- May take several sessions
- In depth report
- KPIs for next 3 months

- Monthly review meeting
- SWOT check in
- KPI progress
- Adjustments

- 3-month milestone
- Were goals met?Why? Why not?
- Contingency in case something does not go according to plan
- Review and tweak strategies, KPIs

- Monthly review meeting
- SWOT check in
- KPI progress
- Adjustments



Identify potential clients

Existing monthly services clients



Analyze existing client list for good candidates and contact them

New clients coming to you for monthly services



Update your usual intake interview to include questions related to consulting or advisory services

New clients coming to you for consulting or advisory services



Update your branding to include and eventually highlight consulting or advisory services

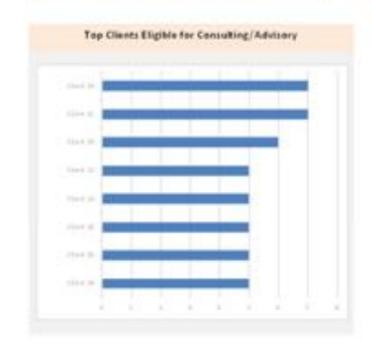
"Start where you are. Use what you have. Do what you can." - Arthur Ashe



Analyzing your client list

Client Name	Scare	Patential for QB Consulting	Potential for Big Advisory	App integration	Q8 Consulting	Gep-Anelysis	Visuel Reports	Grah Flow	Automate Workfloor	Financial Literacy Training	Monthly KPIs
Sent 17	4	3	1	-	-	17.7	7		110010000000	4	
Sent 36	1	. 0	1	2.7			2			4	
Sent 17 Sent 18 Sent 19 Sent 40 Sent 41 Sent 42 Sent 43 Sent 43 Sent 44 Sent 43	1	. 0	1							4	
Sent 40	2	112	0		7		-	100			
Sert 41	7	- 3	- 4	4	4	4	4	4		4	4
Sent 42	5	- 4	1	4	- 4	4	4		4		
Sert 43	3	100 100	0	7	1		1				
Sant 44	1	1	0		-						
otah	17.	63	66	11	17	30	D.	13	2	P	6

Clients Scoring Over-4	Som		
Clert 34	. 5		
Clent 35	- 5		
Clent 42	- 5		
Clert 10	- 5		
Clent 12	. 5		
Clent 24	- 6		
Clent 41	. 7		
Clent 23	7		



Conducting the Interview

Goals of initial consulting / advisory interview

Discover pain points

Explore value of resolving those pain points (ROI)

Demonstrate your ability and credibility

Generate excitement about possibilities

Make a small initial sale



Interview logistics

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Who attends

When and where

In person versus virtual (via video conference)

Authority signals



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During the interview

You kick off the meeting

Have an agenda but be flexible

Timeline of project

Pricing questions

You end the meeting and define next steps



General interview tips

Ask multiple types of questions

Use quotes effectively

Describe the process

"Proprietary" names

Using humor and telling stories

Listening





Types of questions

Open Challenging

Clarifying Confirming

Feeling Closed





Sample questions

What is holding you back?

How many hours are you working? Are you being paid?

If you could wave a wand over your business, what would you like to achieve?

What would it be like if you could have more time for family, hobbies, etc.?

"You are an expert in your business...we are experts in systems and processes to build your business"
- Peter Hickey, Institute of Advisors



Three interview approaches

Use different strategies for different types of clients or for your unique services

Intake Interview

Enhance your existing intake form with additional questions geared towards consulting or advisory services

Useful when interviewing clients who did not come to you for advisory or consulting services

Brainstorm afterwards on ways you could increase value for the client

Needs Analysis

Do a brief needs analysis with the client

Use either your own set of questions or advisory software such as Maus

Use the software to produce a summary report

Useful for clients who are looking for advisory or consulting

Tailored Interview

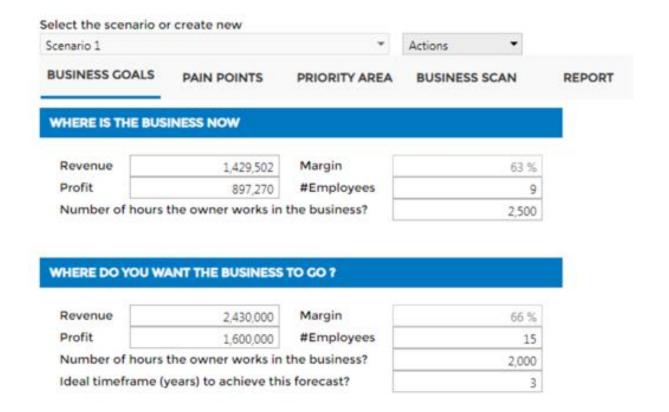
Create a custom approach that combines these

Useful when you have a specific or unique advisory service you would like to promote

Will have to create your own appropriate deliverable(s)



Maus needs analysis: Business goals





Maus needs analysis: Pain points

At today's meeting, we began analyzing your business needs and goals. We will continue to discuss these in more detail over the coming months.

For today, we identified the major pain points in your business and discussed the relative priority, impact and financial impact of each one. The chart below summarizes the results of our conversation.



What are the pain points in your business? Marketing - don't do enough Estimating/Proposals ■Need bigger space #Getting job out/help/manage hours Pain Point Priority Financial Impact Marketing - don't do enough 50,000 Estimating/Proposals Medium 10 Medium Low Invoicing Medium Medium 20,000 30,000 Medium High Rent is too high Medium High Medium 1,000 5,000 Need bigger space Medium High High * Medium 30,000 Getting job out/help/manage hours Medium High



Creating awesome deliverables

Elements of effective deliverables

Visuals
Rule of three
Powerful whys





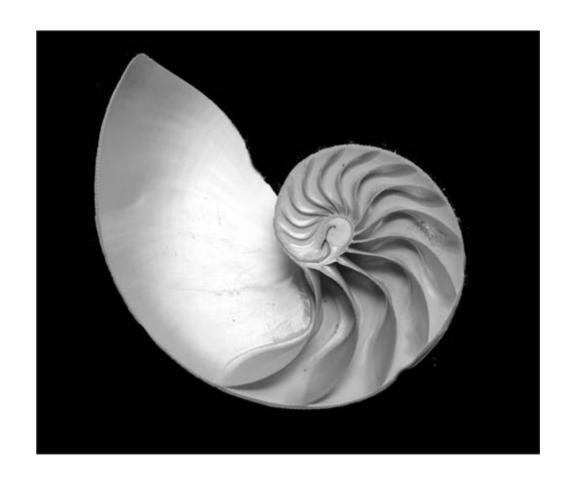


The rule of three

The Divine Proportion (aka Golden Ratio, Golden Mean, etc.)

Humor in threes

Storytelling: What happens when you deliberately violate the rule of three





The power of why

Why use your firm and not another firm?

Why contact you after looking at your website?

And ... the right level of why



Source: https://www.psychotactics.com/marketing/the-power-of-why-your-psychological-ally-to-marketing-success/



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Software tools for enhanced deliverables

A very brief list of potential tools

Excel or SmartSheets

Advisory software tools (Maus)

Financial reporting tools (Fathom)

Actual visual editing tools like Canvas, Photoshop, or even PowerPoint



Excel: Package options

Options for Acme Client, Inc.



	Offered Services			Coach
	Monthly transaction coding and account reconciliations	4	4	4
	Unlimited phone, email and video conference support	4	4	4
	QBO fees included	4	4	4
	Gusto fees included	4	4	4
	Time tracked throug Gusto	4	4	4
	Payroll run through Gusto, direct deposit in 48 hours	4	4	4
	Taxes filed through Gusto	4	4	4
	Payroll tax returns filed through Gusto	4	4	4
	Receipt images archived in QBO	5 - 5	4	4
	Customer payments matched to invoices		4	4
	Aging A/R support		4	4
	Goals tracking and projections	4 9		4
	Analytics dashboard			4
	Monthly coaching			4
	Total Monthly Price	şxxx	SXXX	\$x,xxx
	12		- W	10000

Prices valid for 30 days after: November 5, 2019

Fathom: Profitability summary

Profitability

TOTAL REVENUE (Dec 18)

EXPENSES TO REVENUE R., (Dec 18)

BREAKEVEN MARGIN OF S., (Dec 18)

\$150,875

A measure of the total amount of money received by the company for goods sold or services provided. 62.95%

A measure of how efficiently the business is conducting its operations. \$58,526

The breakeven safety margin represents the gap between the actual revenue level and the breakeven point. In other words, the amount by which revenue can drop before losses begin to be incurred.



Proposals for long term projects

Scope and proposal for each phase of project

Define the scope for Phase 1 of the project, which might consist of discovery, research and recommendations

For bigger projects, Phase 1 may only be discovery and report



Packages followed by letter of engagement

Talk the client through the options - do this in person or via video conference	4. Once they make their selections send the letter of engagement with their selections
2. They may then need to go off and discuss the options, get approval	5. Focuses the initial decision on which package to choose and not on any questions they may have about your terms of services, etc. in LOE
3. Give them reasonable time to do this before following up (this will depend on the type of business)	6. Reduces "cherry picking"



Automating your proposals

Using an automated process:

Makes your onboarding more efficient

Tends to impress clients

Can use the process to further promote your services



Questions?

Final thoughts

What is the first thing you will implement?

Resources in Appendix:

- Sample reports
- Sources for more ideas and inspiration (books, Youtube, blog)



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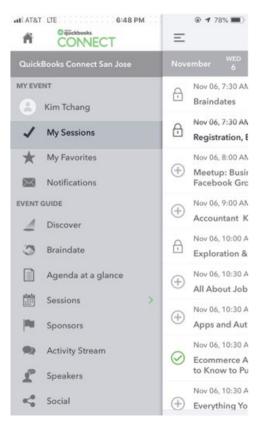




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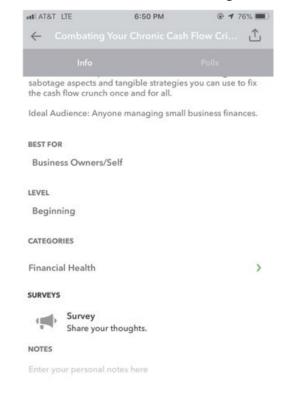


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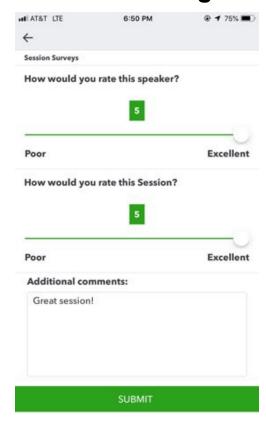
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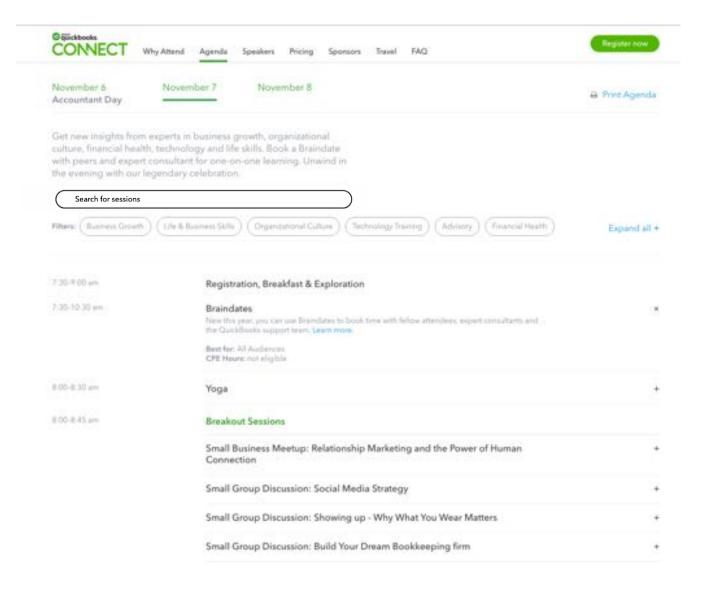


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Appendix: Sample Reports and Resources

Maus software: Business goals visual

BUSINESS GOALS

Listed below are our Business Goals.

We will turn these goals into monthly metrics to keep the business on track



FINANCIAL METRICS

Increase profits through a combination of increased monthly services fees, allocating external tools costs, adding new services, and trimming expenses...

CUSTOMER METRICS

Deepen relationships with our current clients by offering them advisory services. The goal is to provide premium services to fewer clients rather than taking on more small clients. Pull the trigger on disengaging with our bottom three clients.

SYSTEM & PROCESSES

Continue to verify and tweak processes for both current clients and new clients. We are happy overall with our internal tech stack. The external tech stack could potentially use some tweaks. Investigate Cash Flow Tool and Smart Sheets as potential part of external tech stack. Further training in Maus and Profit Beacon already scheduled.

PEOPLE & INNOVATION

Craft new advisory services packages based around our unique skill set and business experience. This can become a key differentiator for our business.

Increase hours for our staff bookkeeper. Develop next phase training plan for her.

Fathom: Goal explorer





Resources

Advisory tools and ideas:

Fathom product and blog: https://blog.fathomhq.com/

Maus software and training: https://www.instituteadvisors.com/

Woodard Institute Advisory Certification program: https://woodard.com/institute-ta/

Other advisory programs

Marketing ideas for inspiration and easy, practical things you can do:

POP!: Create the Perfect Pitch, Title, and Tagline for Anything by Sam Horn

Psychotactics, Why Clients Buy and Why They Don't, blog and newsletter

https://www.psychotactics.com/



Resources (cont.)

Creative use of Excel:

Youtube:

https://www.youtube.com/watch?v=mctq1_i8ggY

How to create this circular goal tracker (it fills the doughnut as you reach your goal!)

<u>www.contextures.com</u> – Excel blog with formatting tutorials

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Resources (cont.)

The mind, persuasion and sales:

Influence: The Psychology of Persuasion, by Robert Cialdini

YouTube videos by British mentalist Derren Brown -especially *The Secret of Luck*, entertainment rather than science-based but still interesting

The Art of the Sale: Learning from the Masters About the Business of Life, by Philip Delves Broughton

