

What's your number?
Scoring your firm's health out of 100 and ways to improve it

John Marshall



# What's your number?

#### **CPE Process**



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- You must stay in the session for the duration of the training
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# **About today's speaker**



John Marshall President

Results-Driven

**Business Mentoring** 

A thought leader on small business, John has been helping professionals in over 30 industries – including CPA's and Accounting Professionals, to achieve greater billings, profits and rejuvenation

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Today you're going to discover something insightful...

You're going to discover your 'number'

# **Learning objectives**

#### By attending this session, you will be able to:

- Score the health of your practice on a scale out of 100
- Discover your strengths and weaknesses, in 6 key areas
- Identify your top 2 priorities you're going to work on to improve your practice
- Share your insights and feedback with your colleagues in small break out groups



# **Agenda**

#### What's your number?

- Answer 20 questions
- Based on 6 key areas of your business
- Rate yourself 0 5 ( 0 lowest number; 5 highest number)
- Total score: out of 100
- Identify your top 2 priorities based on your insights



# 6 Key areas

What are the key areas?



## Why these 6 areas?

- Based on insights from 30 industries
- Best practices of highly successful firms
- Drives growth, profits and rejuvenation
- Scorecard is also applicable for your team, and your clients'



## **Vision**

How strong is the vision for your practice?



#### **Vision**

- Does your vision excite you?
- Is it clear?
- Does your team know your vision?
- Does your vision include capitalizing on change?



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## What's Your Number? Vision

On a scale of 0 - 5. (0 - lowest score; 5 - highest score).

Score: \_\_\_\_ The bigger vision for my company excites and motivates me every day to want to achieve greater business results

Score: \_\_\_\_ I'm clear on the vision for my company for this year and the next 3 years

Score: \_\_\_\_\_ I'm adapting, embracing and capitalizing on change for my business

**Total Vision Number: /15** 

Vision Percentage: \_\_\_\_\_



# **Strategy**

Do you and your team have a clear strategy to grow your practice?



## **Strategy**

- Do you have a written action plan?
- Do you review your goals regularly?
- Are you comfortable closing new business?
- Are you evolving from Entrepreneur to CEO of your business?



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# What's Your Number? Strategy

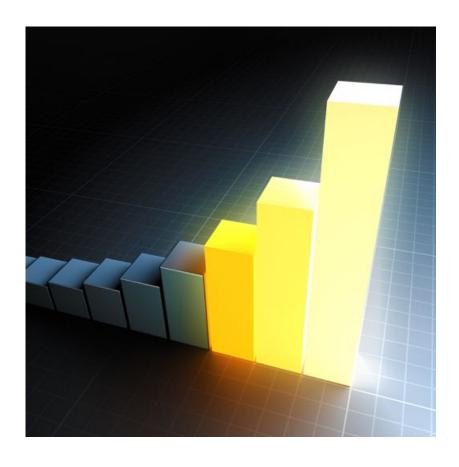
On a scale of 0 - 5. (0 - lowest score; 5 - highest score).		
Score:	I've designed a written action plan for my business for the next 60 days and I review my written yearly goals regularly	
Score:	I'm continuously evolving from Entrepreneur To CEO of my business	
Score:	I prepare insightful, probing questions before I meet with a client, to ensure each presentation is beneficial	
Score:	I am comfortable discussing money, negotiating agreements and closing new business	

**Total Strategy Number:** /20 **Strategy Percentage:** 



#### Growth

Is your practice growing as you expected?



#### Growth

- Do you have a system to generate new business?
- Can you articulate the value of your products and services?
- Do you communicate and listen effectively in all interactions?
- Do you work a sensible schedule and take time to rejuvenate?



## **What's Your Number? Growth**

On a scale of 0 - 5. (0 - lowest score; 5 - highest score).

Score: \_\_\_\_ I have a system and process to generate new business which is part of my regular routine

Score: \_\_\_\_ I can articulate the 'value' of my product/service to a client's bottom line

Score: \_\_\_\_ I communicate effectively and listen intently in all business interactions

Score: \_\_\_\_ I work a sensible schedule and plan regular time away from my business to rejuvenate

**Total Growth Number: /20** 

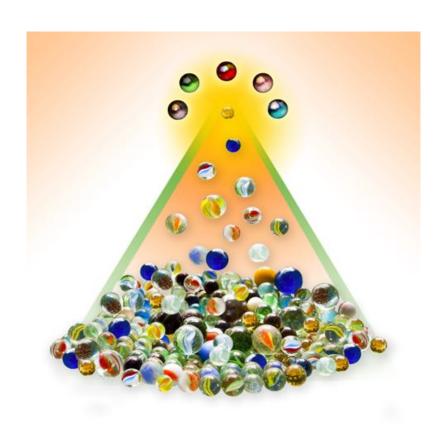
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**Growth Percentage:** \_\_\_\_\_



#### **Process**

Are all your processes clearly defined?



#### **Process**

- Do you have KPI's (Key Performance Indicators) for all areas of your business?
- Do you have SOP (Standard Operating Procedures) you follow?
- Are you comfortable with all financial responsibilities?
- Is your office organized so you can focus and be productive?



## **What's Your Number? Process**

On a scale of 0 - 5. (0 - lowest score; 5 - highest score).

Score: \_\_\_\_ I am very comfortable and confident with all financial responsibilities of my business

Score: \_\_\_\_ I have KPI's (Key Performance Indicators) for all areas of my business

Score: \_\_\_\_ My office environment is organized, efficient, and has minimal clutter, so I can focus

**Total Process Number: /15** 

Process Percentage: \_\_\_\_



## **People**

Do you have the right people on your team?



## **People**

- Do you have a strong company culture?
- Do people comment how much they enjoy working at your practice?
- Does your team have an opportunity mindset to capture future opportunities?
- Can your team confidently articulate why your practice is unique?



# **What's Your Number? People**

On a scale of 0 -	5. ( <b>0</b> - lowest score; <b>5</b> - highest score).
Score:	My team and I have developed an opportunity mindset to capitalize on all present and future opportunities
Score:	I've developed a company culture that makes us a place where people want to work and where people regularly comment on how much they enjoy working with us

Score: \_\_\_\_ My team and I can clearly and confidently articulate why our company is unique

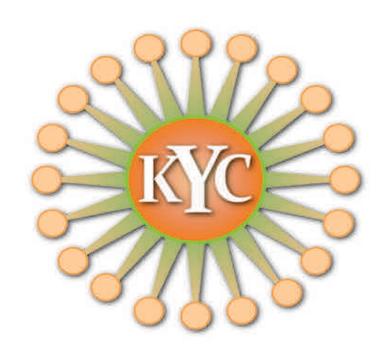
**Total People Number: /15** 

People Percentage: \_\_\_\_\_



## **Customers**

Do you really know your customers?



#### **Customers**

- Do you have detailed information on all of your key customers?
- Do you know their goals and plans?
- Do you know which customers are in danger of leaving?
- Do you have a follow up system to reconnect with potential new customers?



## **What's Your Number? Customers**

On a scale of 0 - 5. (0 - lowest score; 5 - highest score).		
Score:	My company only works with customers who value what we do, pay their bills and appreciate our work	
Score:	I know detailed information on all my key customers; which clients might become our top customers and which clients are in danger of leaving us	
Score:	I have a follow up system so I can consistently and effectively follow up with each and every potential new customer opportunity	

**Total Customers Number: /15** 

**Customers Percentage:** 



## **What's Your Number?** Total Number

Add up your score from the 6 sections above and calculate your total number

/ 100 TOTAL Number

## What will you work on to improve your number?

#1 Priority:

# 2 Priority:

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#### **Break out session**

We're going to put you into a small group to collaborate with colleagues

Discuss insights and share your strengths and opportunities

Share 2 top priorities

Have as many people as possible share their ideas

Could your clients' benefit from this scorecard?



# 6 Key areas

#### Discussion ideas:



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- Vision: Is your vision clear?
- Strategy: Do you have a written plan?
- Growth: Is your growth profitable?
- Process: What processes do you need to improve?
- People: Can your team articulate why you're unique?
- Customers: Do your customers truly understand your value?

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## **Group discussion**

Share specific ideas on what you've learned today

Share how you will take action and implement your new ideas



## **Recap: Next steps**

#### STEP 1

#### STEP 2

#### STEP 3

#### STEP 4

- Review:
- What's Your Number?
- Identify your top priorities
- Pdf version we can gladly send you; also version for your team
- Have your team complete the scorecard
- Share everyone's results and insights

- Create individual plans
- Deepen client relationships
- Share and use this tool with your clients
- We're glad to arrange a customized, one-on-one discussion, to interrupt your 'number' and gladly share beneficial ideas
- Share your contact details

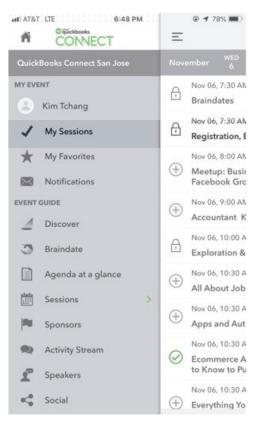


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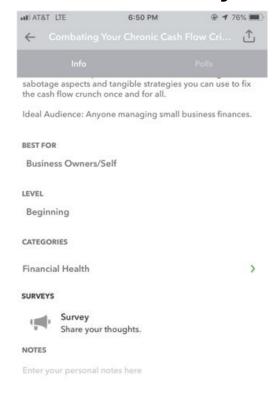


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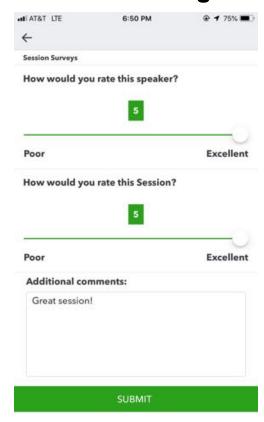
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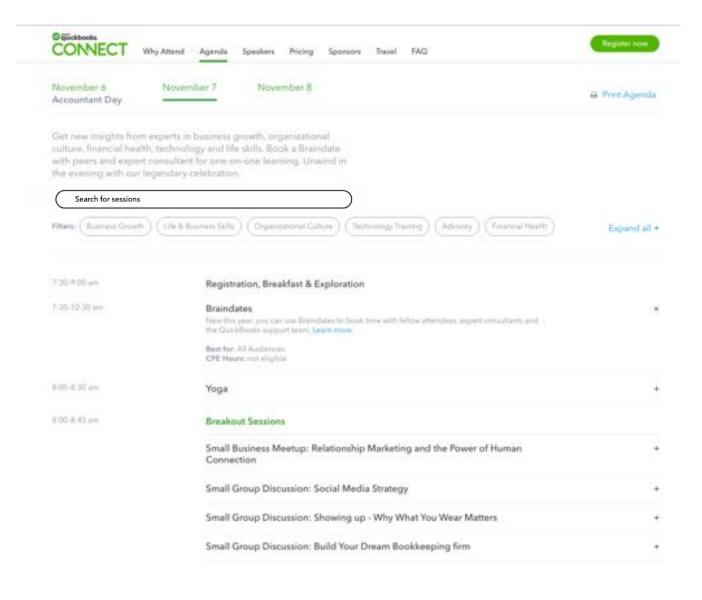


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