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#### The next phase in advisory services: Futureproofing your bookkeeping firm

Helina Patience, CPA,CMA

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This session will give you a simple structure to roll out and enhance your advisory services and keep you ahead of the curve.

Take a minute to connect with your neighbour

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#### **Today's speaker**



#### **Helina Patience**

CPA, CMA @HelinaPatience @entreflow



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Welcome to the accounting department, where everybody counts.

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#### Agenda

Advisory (and its importance) Defined

Foundations to make Advisory Easy

Advisory Structure Deep Dive

Monthly Meeting Deep Dive

Resources



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### Chapter One: What is Advisory & why talk about it?

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# It's harder to stay on top than it is to make the climb. Continue to seek new goals.

Pat Summitt

#### 94% of our role will be automated

60% of our new clients were unhappy with the service provided by their previous accountant

30% haven't had an accountant yet

10% lost their accountant due to relocation or retirement

Entreflow Stats

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Business owners have better access to their data now and want to use it to make better decisions.

They also want our guidance.

#### **Definition of advisory**

# Having or consisting in the power to make recommendations but not to take action enforcing them.

What gives us the power to make recommendations?



#### **Management accounting defined**

Management accounting includes <u>identifying</u> the information needs of management and <u>developing</u> the systems required to meet those needs, such as planning, forecasting, budgeting, cost and revenue management, and performance measurement.



#### Great Advisory is nothing short of a hat trick.

Helina.

#### The three hats of advisory



Bookkeeping

Controllership

CFO



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#### The three hats of advisory defined

Great Advisory holds these three hats with equal importance

#### Bookkeeping

The activity or occupation of keeping records of the financial affairs of a business.

#### Controllership

In charge of an organization's finances. Focuses on compliance and past-looking reporting and analysis.

#### CFO

Responsible for a portion of the organization's strategy. Focuses on planning and future-looking reporting and analysis.

You don't have to wear all three hats - you just need to ensure someone with the right skill is!



### Which hats are you wearing? Which do you want to start wearing?

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### Chapter Two: The Foundations to make this Easy

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# Without a solid foundation, you'll have trouble creating anything of value.

Unknown

20

#### **Foundations for great advisory**





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#### **Top 6 Rules For great advisory**

- 1. Find the Right Clients mutual trust, care & benefit
- 2. Charge based on the Value you provide, not your time
- 3. Automate Everything, your systems & processes are gold
- 4. Be in possibility for more than they believe is possible
- 5. Be solutions focused, not problems focused
- 6. Ensure all hats are worn



#### **Bookkeeping hat**



#### High quality bookkeeping:

- 1. Cloud-based software
- 2. Real-time
- 3. Data structured for insights



#### **Controllership hat**



#### High quality controllership:

- 1. Timely reports
- 2. Relevant reports
- 3. Insightful reports



#### **CFO** hat



#### High quality CFO:

- 1. Reasonable, goal-based budget
- 2. Monthly forecasting with scenarios
- 3. KPI tracking and Adhoc analysis

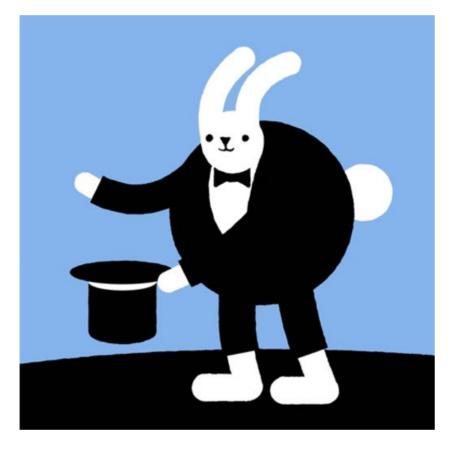
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### Chapter Three: CFO Hat & how to pull a rabbit out of it.

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#### A leader is one who knows the way, goes the way, and shows the way.

~ John C. Maxwell



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#### **Budget vs. Forecast**

#### **Budget**

An estimate of income and expenditure for a set period of time

- Typically set annually
- Based on past results and goals
- Report Budget to Actuals Comparison

#### Forecast

Predict or estimate (a future event or trend)

- Typically set monthly
- Based on recent Actuals/Trends
- Report Forecast where we are heading

Both are equally important in supporting the overall vision of the company, so do both!



#### **Budgeting**

- 1. Set based on the Goals for the year
- 2. Set the plan to achieve it Not just COA-based
  - 1. Sales Plan
  - 2. Marketing Plan
  - 3. Headcount Plan
  - 4. Determine Drivers based on above
- 3. Review Budget to Actuals Monthly
- 4. Update the Budget for major changes throughout the year



#### Forecasting

- 1. Rarely matches your Budget
- 2. Consider 3 Way Forecasting
- 3. Build out 2-3 Scenarios
- 4. Update Monthly based on:
  - 1. Recent Results
  - 2. Sales Projections
  - 3. New Expenses
  - 4. All else should be Driver-based



#### **KPIs (key performance indicator)**

- 1. Financial and Non-Financial
- 2. Targets based on internal goals & benchmarking
- 3. Review Target to Actuals Monthly
- 4. Review Actuals to Trends Monthly
- 5. Adjust as the business evolves



#### How to pick KPIs for a business

#### What's important to the business?

- 1. Key data sets that drive business (Rev, Av Rev/Customer, CAC, Conversion)
- 2. Key data sets that drive expenses (COGS)
- 3. Areas in need of attention (AP, Cashflow, etc.)
- 4. Areas tied to overall goals for the business (segment growth, debt repayment)
- 5. Satisfaction Ratings (customers, employees)



#### Analysis

- 1. Financial statement analysis
- 2. Cashflow analysis
- 3. KPI variance analysis
- 4. Operational & risk analysis
- 5. SWOT analysis
- 6. Rockefeller habits (Scaling Up by Verne Harnish)
- 7. Adhoc reports



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### Chapter Four: What to talk about in your monthly meeting.

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#### Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.

Margaret Mead

#### Foundations for a great monthly meeting

- 1. Send Financials, Agenda & Findings ahead of time
- 2. Run over the results quickly highlight a few points, ideas, concerns, etc.
- 3. Have questions ready to stimulate a discussion
- 4. Send a summary afterwards with action items & commitments



#### Four time periods to consider

- 1. The Past to see the trends to date
- 2. Next Month to deal with immediacy
- 3. Next Quarter to ensure we're on track with our goals
- 4. Next Year to prepare for changes internally & externally



#### Don't dwell on the past

- 1. What insights into the business, market, etc. can we pull from the past?
- 2. What actions should we take to improve?
- 3. What new areas should we look in to?



#### **Strategy for next month**

- 1. How's the sales pipeline?
- 2. How's cashflow?
  - 1. Shortfall set a plan
  - 2. Neutral how can we improve?
  - 3. Surplus how should we use it?
- 3. Additional expenses to consider?



#### **Strategy for next quarter**

- 1. Consider the sales pipeline, cashflow & extra expenses
- 2. Any changes to the team?
- 3. Will we be on track for our budget?
- 4. How will we get or stay on track with the budget?



#### **Strategy for next year**

- 1. What is affecting everyone in the industry?
- 2. Where do we need to focus our efforts?
- 3. What do we need to do to position ourselves successfully?
- 4. Are we moving towards fulfilling our mission and vision?
- 5. How do we prepare now to achieve next year's goals?



#### **Call a friend for additional expertise**

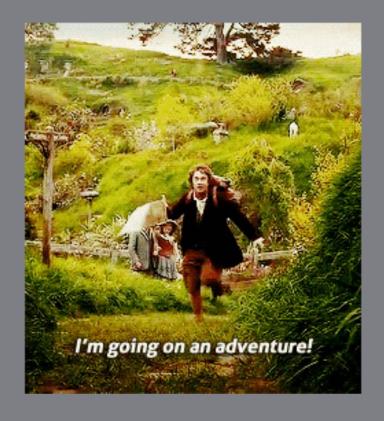
#### Bring in other experts to join your meetings

- Sales or marketing for growth help
- HR experts for big team changes
- Valuation experts for possible sales/investors
- Pitch experts for investment raises
- Another accountant for industry expertise
- Lawyer for major changes

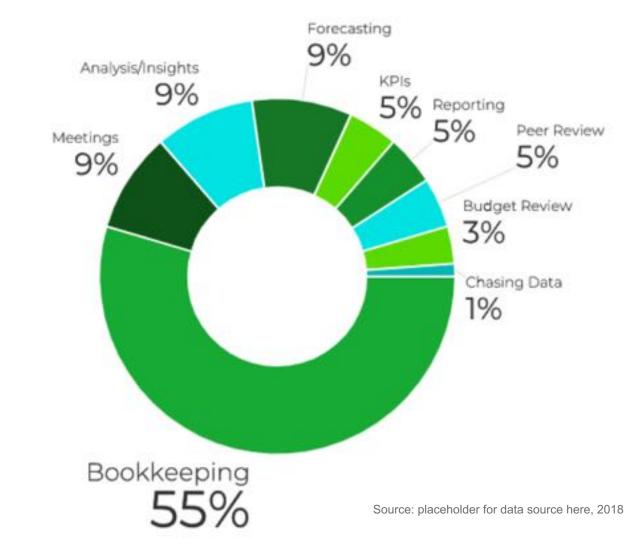


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# Chapter Five: Conclusion. Go Forth & Inspire.



#### Where to spend your time





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Discuss what you learned with your neighbour and what you want to implement now.

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#### Free Benchmarking Additional Resources

- Finagraph
- Stats Canada
- NRC
- BCD

- QB-HQ Facebook Page
- Firm of the Future blog posts







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# Why do accountants host the best conferences?

## Because they're the LIFO the party!

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### Questions?

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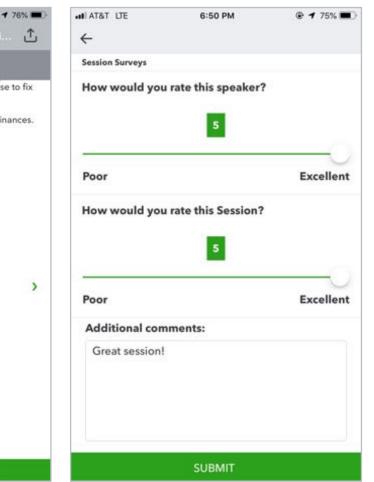
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9.00-10.00 em	Morning Keynote	
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10:15-11:00 am	Meetup: Women in the Workforce	
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