



AISES

LEADERSHIP SUMMIT

Temecula, California April 10 - 12, 2022



HOST SPONSOR





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Topaz



Opal



Malachite



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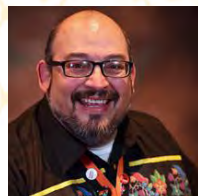
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The American Indian Science and Engineering Society is governed by an all-volunteer Board of Directors that are elected by the AISES members. The Board of Directors include National Student representatives who attend the board meetings as non-voting members.

Board of Directors

Executive Committee



Chair
Michael Laverdure
(Turtle Mountain Band of
Chippewa)
DSWG Architects Inc.



Vice Chair
Gary Burnette
(Cheroenhaka Nottoway)
Kyndryl



Treasurer
Dr. Grace Bulltail
(Crow and Three Affiliated
Tribes)
University of Wisconsin -
Madison



Secretary
Kristina Halona
(Navajo Nation)
Northrop Grumman

Board of Directors



Deanna Burgart
(Fond du Lac First Nation)
University of Calgary



Jonathan Clark
(San Carlos Apache)
San Carlos Apache
Healthcare Corporation



Andrea Delgado-Olson
(Ione Band of Miwok Indians)
Natives in Tech



Brendan Kinkade
(Choctaw Nation of
Oklahoma)
IBM



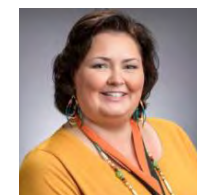
Dr. Adrienne Laverdure
(Turtle Mountain Band of
Chippewa)
Ascension



Dr. Traci L. Morris
(Chickasaw Nation)
Arizona State University

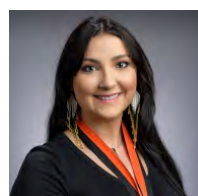


William Tiger
(Miccosukee Indians of
Florida)
Retired, General Motors



**Dr. Wendy F. K'ah
Skaahluwaa Todd**
(Xáadas)
University of Minnesota
Duluth

National Student Representatives



McKalee Steen
(Cherokee Nation)
U.S. Senior National
Representative
University of California
Berkeley



Makala Mather
(Tlingit/Tsimshian)
U.S. Junior National
Representative
Montana State University



Celeste Groux
(Bigstone Cree Nation)
Canada Senior National
Representative
McGill University



Mindy Dallard
(Algonquins of Ontario)
Canada Junior National
Representative
Algonquin College
of Applied Arts and
Technology



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- Rick Stephens** (*Pala Band of Mission Indians*)

Dr. Twyla Baker (*Three Affiliated Tribes*)

Dr. Melinda McClanahan (*Choctaw Nation of Oklahoma*)

Dr. Mary Jo Ondrechen (*Mohawk*)

Anthony Kahn (*Navajo*)

Dr. Dorothy Pender (*Inupiat Eskimo*)

Dwight Gorneau (*Turtle Mountain Chippewa*)

Andrew Conseen Duff (*Eastern Band of Cherokee*)

Michael Avritt (*San Felipe Pueblo*)
- Tommie Lee** (*Navajo*)

Dr. Judy Gobert (*Blackfeet*)

Dr. Robert K. Whitman (*Navajo*)

Sandra Begay (*Navajo*)

Donald Ridley (*Shoshone*)

Thomas Dawson, Jr. (*Eastern Band of Cherokee Indians*)

Jaime Pinkham (*Nez Perce*)

George Thomas (*Cherokee*)

Al Qöyawayma (*Hopi*)

Founders

- A.T. “Andy” Anderson** (*Mohawk*)

Jerry C. Elliott-High Eagle (*Cherokee/Osage*)

Carol Metcalf Gardipe (*Penobscot/Passamaquoddy*)
- Jimmy Curtis Shorty** (*Navajo*)

George Thompson (*Cherokee*)

Al Qöyawayma (*Hopi*)

Advisory Council Chair and Co-Chairs

Academic Advisory Council

- Dr. Mary Jo Ondrechen** (*Mohawk*)
Northeastern University

Canadian Indigenous Advisory Council

- Dr. Myrle Ballard** (*Anishinaabe Nation*)
University of Manitoba

- John Dejarlais** (*Nehinaw-Métis*)
Great Plains Contracting

Corporate Advisory Council

- Laurence Brown** (*Navajo*)
Sandia National Labs
- Christopher J. Payne** (*Cherokee*)
The Boeing Company

Government Relations Council

- James Daugomah** (*Kiowa*)
National Oceanic and Atmospheric Administration

- Noller Herbert** (*Navajo*)
National Oceanic and Atmospheric Administration

- Marcellus Proctor** (*Piscataway-Conoy*)
National Aeronautics and Space Administration

Professional Chapter Council

- Dr. Joseph Connolly** (*Haudenosaunee of the Onondaga Nation*)
National Aeronautics and Space Administration

Tribal Nations Advisory Council

- John Lewis** (*Gila River Indian Community*)
Avant Energy

AISES Council of Elders

- Antoinelle Benally Thompson** (*Navajo*)
- Dr. Bret R. Benally Thompson** (*White Earth Ojibwe*)
- Rose Darden** (*Ute*)
- Steve Darden** (*Navajo/Cheyenne/Swedish*)
- Norbert Hill, Jr.** (*Oneida*)
- Phil Lane Jr.** (*Yankton Dakota/Chickasaw*)
- Cecelia Lucero** (*Acoma Pueblo*)
- Artley M. Skenandore** (*Oneida*)
- Faith Spotted Eagle** (*Ihanktonwan Band of the Dakota/ Nakota/Lakota Nation of South Dakota*)

Council of Elders in Memoriam

- Andrea Axtell** (*Nez Perce*)
- Horace Axtell** (*Nez Perce*)
- Eddie Box, Sr.** (*Southern Ute*)
- Franklin Kahn** (*Navajo*)
- Mary Kahn** (*Navajo*)
- Bow Lane** (*Chickasaw*)
- Phil Lane, Sr.** (*Yankton Sioux*)
- Stanley Lucero** (*Laguna Pueblo*)
- Dr. James May** (*United Keetoowah Band of Cherokee Indians*)
- Dr. Lee Piper** (*Cherokee*)

AISES Council of Elders Emerita

- Dr. Henrietta Mann** (*Southern Cheyenne*)



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Regional Student Representatives

Region 1: Emily Maxwell (*Choctaw Nation of Oklahoma*)
University of Alaska-Anchorage

Region 2: Desirae Barragan (*Gabrieleño Band of Mission Indians - Kizh Nation*)
UCLA

Region 3: Alexis Jishie (*Navajo*)
Arizona State University

Region 4: Emma Tilley (*Cherokee Nation*)
Dallas Baptist University

Region 5: Kimberlee Blevins (*Mandan, Hidatsa, and Arikara Nation / Three Affiliated Tribes*)
Sitting Bull College

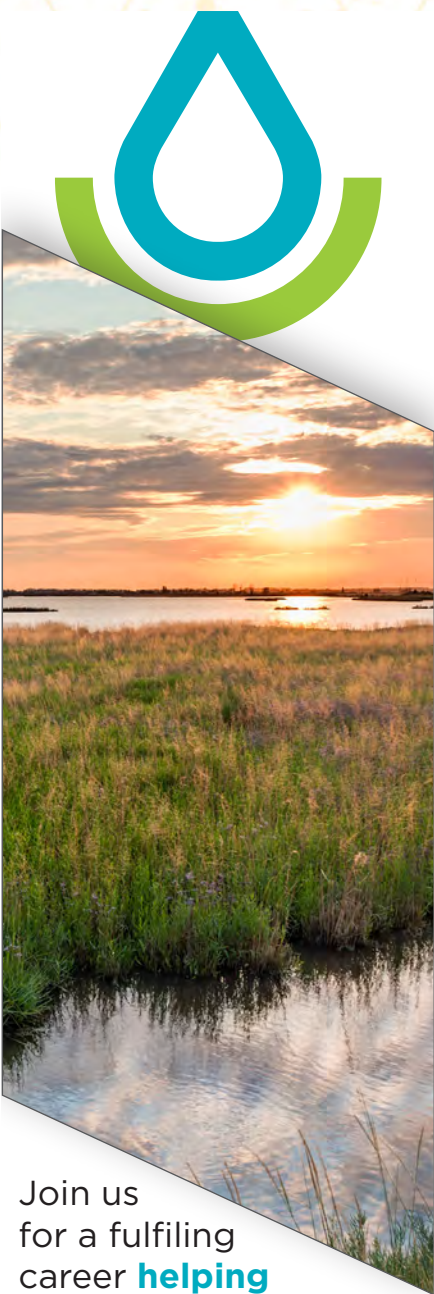
Region 6: Avery Tilley (*Cherokee Nation*)
Michigan State University

Region 7: Sidney Fire (*Caddo*)
University of Florida

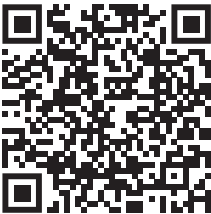


Every day, nearly 6,000 employees support our national security mission at the U.S. Department of Energy's Kansas City National Security Campus, managed by Honeywell FM&T. We manufacture sophisticated mechanical and electronic engineered-material components to support our warfighters.

Visit kcnscc.doe.gov to learn more about how you can join the mission and impact the future!



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Safe Camp and Code of Conduct

All conference participants are expected to adhere to the AISES standards of conduct. We invite all those who participate in the 2022 AISES Leadership Summit to help us create safe and positive experiences for everyone.

SAFE CAMP

The AISES Leadership Summit is a “Safe Camp,” meaning this is a welcoming, inclusive, supportive, and safe environment for all our AISES family members regardless of race, color, sex, religion, sexual orientation, or gender expression/identity. Safe Camp includes recognizing the AISES Code of Conduct and anyone found violating the code will be asked to leave the conference immediately. Please contact any AISES staff member or board member if you have any questions.

CODE OF CONDUCT

The American Indian Science and Engineering Society (AISES) was established with the goal of developing Native professionals and leaders in the areas of science, technology, engineering and math. In light of this goal, the first student leaders of AISES developed a set of principles that prohibits alcohol, illegal drugs, and harassment. These principals have become core values of the organization and are incorporated as the Code of Conduct.

The AISES Code of Conduct promotes professional development and personal growth by strictly prohibiting the use of intoxicating drugs or alcohol and all forms of harassment and discrimination. This code is meant to reflect the ideals of our Native communities by establishing an expectation that we agree to protect and promote the well-being and growth of all people. This code is expected to be honored when individuals are representing the AISES organization and by all persons participating in AISES activities. To this end, each person is asked to adhere to this code and promote its intent by refraining from prohibited activities and encouraging others to do the same.

AISES will continue to maintain the Code of Conduct as a symbol reflective of the teachings and values of our ancestors. The Code of Conduct represents the ideas and visions set forth by the AISES founders and the student leadership. AISES values and respects the rights and privileges of others and asks that you honor the AISES organization, its mission, and the family of AISES by adhering to this Code of Conduct.

Guiding Principles for Equity in Organizations

1. Acknowledge that culture plays a predominate role in living, learning and working.
2. Recognize that conflict exists (even if we can’t see them) between our professional discourses and the discourses of our students, peers, and colleagues – especially those from non-mainstream (underrepresented) cultures.
3. Acknowledge the benefits of diversity in perspectives, interpretations, solutions, and practices to improve our practice, our science, our schools, and our businesses.
4. Make a commitment to regularly explore different cultures – and not with the intention of coming to know or understand them (the other cultures) – but with an eye to understanding more about yourself.
5. Acknowledge how important it is to invite culture into your practice so people from other cultures are not asked (unfairly) to check their identities at the door to be successful.
6. Cultivate a supportive community (both inside and outside of your organization) that supports and grows your efforts toward equity.



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2022 Leadership Summit

Get ready for two full days of learning and creativity at the 2022 AISES Leadership Summit. This popular AISES event is perfect for students from high school through postdoctoral – as well as emerging and mature professionals – who want to hone the myriad skills they need to be at their best in a rapidly changing world.

The AISES Leadership Summit delivers on strategies that equip Native science, technology, engineering, and math (STEM) students and leaders with the knowledge, tools, and wisdom to succeed within the organizational structures in their work or academic lives.

Through sessions and workshops, Leadership Summit participants learn how to fulfill their potential as STEM leaders as they pursue their career and academic goals. We invite you to join us and experience an innovative leadership development program that incorporates relationship building, collaboration, and cultural foundations that will inform and support the unique leader in you.

The Summit is leadership in action from elders, mentors, researchers, students, and professionals that supports the emotional and the motivation in all of us. Together participants utilize skills and opportunities to meet challenges, build readiness, and spark innovation that gives individuals the ability to succeed in a highly competitive global economy.

Leadership Summit Goals

Join us as we realize the Summit goals:

- Enhance the skills and knowledge of AISES members as they pursue various career development paths and career ladders.
- Provide AISES student members with support and build their confidence as they transition to the STEM workforce.
- Develop AISES professional members as role models and mentors for high school, college, graduate, and postdoctoral students.
- Provide an environment that allows AISES members to “linger and learn” from each other.

Leadership Summit Logistics

Note: All Times Listed are Pacific Daylight Time

AISES Event App

Download the AISES Event App at www.aises.org/app. The AISES Event App helps attendees and exhibitors navigate and make the most of our events. The App includes information about our agenda, conference event map, and more useful resources for everyone!

- Plan your agenda
- Get up-to-date notifications
- Connect with other attendees

To Access the 2022 AISES Leadership Summit App you will need:

- Email address used during registration
- Event Access Code: AISES2022LS

If you need technical assistance with the AISES Event App contact app@aises.org.

AISES Council of Elders Lounge

Stop by the Sumac room to seek wisdom, strength, love, or personal guidance from our Elders.

Monday, April 11 from 1:00 p.m. - 5:00 p.m.
Tuesday, April 12 from 9:30 a.m. – 12:00 p.m.

AISES Merchandise

AISES gear gets scooped up fast! Make sure to stop by the [AISES online store](#) to purchase AISES-themed items.

AISES Photographer and Videographer

We enjoy capturing the “faces of AISES” throughout the Leadership Summit. Therefore, an official professional photographer and videographer will be on-site during major conference ceremonies, meetings, and sessions. Images and video will be used for AISES promotional purposes only.

AISES Complimentary Meeting Space Wi-Fi

Network: PECHANGA_GUEST

Process: Splash screen will pop up. Enter your name, email address, and agree to the terms and conditions to be connected to the internet.



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Conference Name Badges

Your name badge allows you access to all conference functions, including Tuesday night’s Closing Banquet. Please always wear your badge. If you lose your badge, please go to the conference registration desk for a replacement.

Feedback

Your feedback and observations are important to us as we continue to design programs and events to best serve our members and friends. Please take our 2022 Leadership Summit session surveys and post-conference survey located in the Leadership Summit <http://www.aises.org/app>.

Land Acknowledgement

Please join us during the opening remarks in a Land Acknowledgement to recognize and respect Indigenous Peoples as traditional stewards of this land. Please visit <https://native-land.ca/> or text your zip code, city, or state to (907) 312-5085 to learn about the Indigenous lands where you live.

Morning Blessing with AISES Council of Elders

This is an experience you will never forget! Start off your Monday and Tuesday in a reverent, meaningful, and invigorating way and prepare yourself for a positive Leadership Summit experience. Join the AISES Council of Elders in welcoming and blessing a new day.

Networking Event

Following the opening remarks and entertainment, we invite you to enjoy hors d’oeuvres, interact and meet others with similar interests, including sponsors, on Sunday, April 10 from 7:30 p.m. - 8:15 p.m. Fun times and great food is promised!

Opening Reception

Join us as we kick off the 2022 AISES Leadership Summit on Sunday, April 10, from 5:45 p.m. - 7:30 p.m.

Safe Camp

The AISES Leadership Summit is a “Safe Camp,” meaning this is a welcoming, inclusive, supportive, and safe environment for all our AISES family members regardless of race, color, sex, religion, sexual orientation, or gender expression/identity. Safe Camp includes recognizing the AISES Code of Conduct and anyone found violating the code will be removed from the summit. If you need help with a safety issue or experiencing a code of conduct violation, please contact an AISES staff member. Please see [AISES Safe Camp and Code of Conduct](#) for the full statement.

Sessions

We encourage you to read through the [online agenda](#), especially the session descriptions, and attend ANY session or event suited to your interests.

Social Media

Leadership Summit	National Conference
#AISESLS22	#AISESNC22
#AISESLeadership	#AISES45

We encourage you to share your experience on social media, but please make sure to respect the privacy of other attendees. Do not share any personal information, images, recordings, or messages of/with other attendees on social media. Some ideas of things that can be shared are screenshots of presentations, quotes, and reflections from the day.

Tours

The Great Oak, known as Wi’áašal by Pechanga people, is recognized as the largest naturally grown indigenous coast live oak (Quercus agrifolia) in the Western United States. Its trunk is over 20 feet in circumference, and the above-ground portion of the tree is nearly 100 feet tall. Wi’áašal’s largest branches reach the ground, supporting the tree’s weight and creating a sheltering canopy for countless generations of people and animals. The Great Oak is over 1,000 years old, making it one of the oldest living oak trees in the Western United States. Part of the Great Oak’s significance lies in the fact that, despite its great age, it continues to produce acorns, one of the foods that sustained native Californians for thousands of years before the arrival of Europeans. The Great Oak produces acorns every two to three years.

The 2022 Leadership Summit host sponsor, the Pechanga Band of Luiseño Indians, is offering tours of The Great Oak and Cultural Knowledge Grounds to attendees.

- Each 45-minute tour is limited to 25 attendees.
- Sign up is required through the Summit registration system.
- To modify your registration record:

Go to <https://events.aises.org/ereg/modifyreg.php?eventid=648230>.

Enter the email address used at registration and the reference number assigned to your registration record. Both these items are listed in your confirmation email.

- Each tour group will meet the Pechanga shuttle bus outside the lobby entrance.
- Please arrive 10 minutes prior to departure time to check-in.
- Comfortable shoes (tennis or flat) are recommended for walking around the The Great Oak and Cultural Knowledge grounds.



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The Pechanga Band of Indians proudly supports the American Indian Science and Engineering Society (AISES) Leadership Summit of 2022



The Pechanga Band of Indians proudly supports higher education and encourages our people and all Native Americans to choose paths in the science, technology, engineering and math fields of study. As Native Americans, we are all faced with the challenge of protecting our culture, heritage and natural resources and careers in the STEM fields are critical to that protection.



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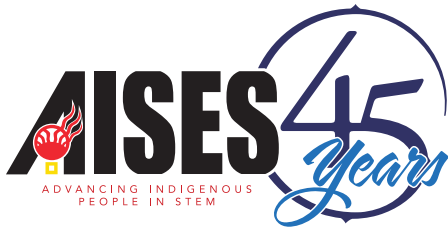
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Boozhoo,

Welcome to the 2022 AISES Leadership Summit. We are excited to gather at the Pechanga Resort Casino in the Temecula Valley for three days of learning opportunities and supportive camaraderie. AISES is pleased you have chosen to join us on the ancestral lands of the Pechanga (Luiseño) people. We honor and acknowledge all that reside in these traditional homelands and who have stewarded this land and water for generations.

Two and a half years into the pandemic, we are eager to come together for one of the most valued learning events at AISES. Pandemics are nothing new to the Indigenous people of Turtle Island. We are resilient and survive like our ancestors, maybe in a different way in these modern times.

As always, this year’s summit offers participants a high caliber of speakers, workshops, and sessions, along with the chance to get actionable answers about the leadership qualities and skills you will need to be successful in today’s workforce.

The pandemic has caused unprecedented disruption and shifts. The toll that hybrid work, remote education, technology challenges, and social isolation have taken has yet to be calculated. In one effort, the Bureau of Labor Statistics is tracking the current “Great Resignation,” where millions of Americans are retiring or otherwise leaving the workforce. The inevitable result is an increased demand for workers. To stay competitive, U.S. companies need critical staff across all sectors. That’s where you come in.

At this Leadership Summit, you’ll meet AISES members who are students, professionals, specialists, and scholars from across Canada and the U.S. – including Hawaii and Alaska. Because the Leadership Summit is a gathering where you can get to know people on a first-name basis, I encourage you to take advantage of the informal gatherings at the summit to network, share ideas, and build friendships and collaboration.

We especially encourage students to participate in sessions and build rapport with our treasured Council of Elders, who take their roles seriously and generously share their wisdom. Their wisdom is grounding, and their support is unending.

At the summit, you’ll have an opportunity to visit, Wi’áašal, the Great Oak. The Pechanga people recognize Wi’áa al as the largest naturally grown indigenous coast live oak in the western United States. Its trunk is 20 feet in circumference, and its height reaches nearly 100 feet. Visit this ancient ancestor for continual strength and energy to grow.

We know you will have a good time. Thank you for being here!

Gitchi-Manidoo (Creator), keep everyone and our communities in your prayers.

Miigwetch,

Michael Laverdure
AISES Board Chair



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PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

Tribal Chairman:
Mark Macarro

Council Members:
Raymond J. Basquez Jr.
Catalina R. Chacon
Marc Luker
Robert “R.J.” Munoa
Russell “Butch” Murphy
Michael Vasquez

Tribal Secretary:
Louise Burke

Tribal Treasurer:
Robyn Delfino

Miiyu-miiyu!

On behalf of the Pechanga Payómkawichum people, the Pechanga Tribal Council welcomes you to the Pechanga Resort and Casino. We congratulate the American Science and Engineering Society (AISES) for its 2022 Leadership Summit. We are proud to host a group of bright Native students and professionals in science, technology, engineering, arts and math, and support your efforts in becoming leaders in your respective fields.

Our people have called the Temecula Valley home since time immemorial. We believe the world was created here in the Temecula Valley – known as ‘Ex’va Teméeku. The Pechanga Band invests in preserving and practicing our many traditional ways. Knowing our customs and traditions connects us to our worldview as individuals and as a community. Our practices of basketry and rattle-making and our approach to traditional foods, hunting, and gathering allows us to more deeply understand our relationships with the earth. Today, our tribe has developed structured programs to revitalize and educate today’s citizenship and future generations in their Chamtéela language, culture and history.

Our modern economic story started in 1995 when we opened the Pechanga Entertainment Center. Our people had a simple but powerful vision: to create jobs for our Tribal Members; to generate revenues for fundamental and modest tribal programs like reliable drinking water, basic healthcare, cultural protection for future generations, and educational opportunities for our young people.

We opened in temporary facilities with only 135 employees but a fervent desire to break the cycle of poverty and despair which had long-impacted our Tribe. Since then, and thanks to the guidance and wisdom of our Tribe, the loyalty and hard work of our Team Members, and the friendship and support of surrounding communities, Pechanga is now responsible for employing more than 3500 people and have a total economic impact of nearly \$1 billion.

The Pechanga Band has always been an advocate for education opportunities for tribal youth. This is why we recently established the Wi’aafal (Great Oak) Future Leaders Scholarship Fund by Pechanga. We will contribute \$3 million annually into this new and innovative fund to provide enrolled members of non-gaming and limited gaming tribes in California with scholarships for undergraduate, graduate and professional education. We have partnered with the American Indian College Fund to help administer this Wi’aafal Future Leaders Scholarship Fund to invest in our future generations. These next generations will lead Indian Country in the 21st century.

We applaud AISES for their continuing efforts to enhance the skills and knowledge of Native students and professionals in various careers in science, technology, engineering and math. We wish you a successful 2022 Leadership Summit and thank you for the privilege of hosting this Summit.

On behalf of the Pechanga Tribal Council,

Mark Macarro
Tribal Chairman



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it's only human to realize diverse thinking means diverse solutions

Chevron is proud to sponsor the 2022 AISES Leadership Summit and 2022 AISES National Conference

the human energy company 

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D.J. Vanas

Closing Banquet and Keynote Address
Speaker, Author, and Owner of Native Discovery Inc.

Saturday, April 12, 7:00 p.m. - 8:45 p.m.
Summit Ballroom C

D.J. Eagle Bear Vanas is a thought leader, celebrated speaker, and best-selling author whose expertise is showing individuals and organizations how to apply the warrior spirit. He is the author of the best-selling book *The Tiny Warrior*, which is printed in six countries, and the novel *Spirit on the Run*. D.J.'s newest book, *The Warrior Within*, will be available in summer 2022 from Penguin Random House.

An enrolled member of the Ottawa Tribe and a former officer in the U.S. Air Force, D.J. inspires his listeners to practically apply warrior spirit principles to serve at their best, stay resilient, and lead with courage. For two decades, he has delivered his dynamic programs in 49 states and overseas to clients such as Walt Disney, NASA, Intel Corporation, the U.S. Army, Subaru, Costco, and hundreds of tribal governments and organizations. He has also been invited to speak at the White House — twice.

He holds a BS from the U.S. Air Force Academy and an MS from University of Southern California and has served on the board of directors of the National Board of Certified Counselors. D.J. is the president and owner of Native Discovery Inc. He is featured in the PBS documentary *The Warrior Tradition*, which explores warrior spirit traditions across Indian Country. The program aired nationwide on Veterans Day. He was also the host of his own PBS special *Discovering Your Warrior Spirit*, which aired nationally in 2021.



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Although all sessions fall within a specific track, track designations are just a suggestion! We encourage you to read through the online agenda, especially the session descriptions, and attend ANY session suited to your interests.

AGENDA

Sunday, April 10

Time	Event or Session	Track	Location
2:00 p.m. - 5:15 p.m.	Registration		Registration A&B
5:45 p.m. - 7:30 p.m.	Opening Reception		Summit Ballroom C
7:30 p.m. - 8:15 p.m.	Networking & Hors d'oeuvres		Summit Ballroom C
8:30 p.m. - 10:30 p.m.	Social Event - Minute to Win It Games		Eagle View Ballroom

Monday, April 11

Time	Event or Session	Track	Location
6:30 a.m. - 7:00 a.m.	Morning Blessing with Elders		Summit Ballroom A
7:30 a.m. - 8:30 a.m.	Breakfast		Summit Ballroom C
8:00 a.m. - 12:00 p.m.	Registration		Registration A&B
8:00 a.m. - 6:00 p.m.	Student Study Lounge		Fox
9:00 a.m. - 9:30 a.m.	Writing our Leadership Story-Sharing lessons learned from co-designing a youth outreach program	College	Bear
9:45 a.m. - 11:30 a.m.	Embracing STEAM (Science, Technology, Engineering, Arts and Mathematics) vs. STEM to engage and retain Indigenous youth in STEM through culturally relevant, experiential and interconnected ways	Professional	Cottonwood



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Time	Event or Session	Track	Location
9:45 a.m. - 11:30 a.m.	Map, Plan, and Achieve your Career and Leadership Goals to Align with Individual Vision and Values	All	Elderberry
9:45 a.m. - 11:30 a.m.	Heart to Heart Elder Round Table	All	White Sage
10:00 a.m. - 12:00 p.m.	Corporate Advisory Council (CAC) Meeting		Manzanita
10:00 a.m. - 11:00 a.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
11:30 a.m. - 12:45 p.m.	Lunch		Summit Ballroom C
12:15 p.m. - 1:15 p.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
1:00 p.m. - 5:00 p.m.	Elders Lounge - One on One		Sumac
1:30 p.m. - 2:30 p.m.	Native Financial Cents: Info Session	Professional	Coyote
1:30 p.m. - 2:30 p.m.	Tap Into Your Warrior Wisdom	College	Elderberry
1:30 p.m. - 2:30 p.m.	Indigenous Executives: Using Values to Be Good Leaders and Co-workers	Professional	Manzanita
1:30 p.m. - 3:15 p.m.	Professional Development Executive Roundtable	Professional	Bear
2:00 p.m. - 2:30 p.m.	Pathways to Coastal Leadership: Wildcoast's Coastal Leaders Internship for Indigenous Students	Pre-College	Cottonwood
2:45 p.m. - 3:45 p.m.	Your Ability to Lead: Self Confidence in Leadership	All	Cottonwood
2:45 p.m. - 3:45 p.m.	Indoors/Outdoors Air Quality on Mescalero Apache Reservation	Pre-College	Coyote
2:45 p.m. - 3:45 p.m.	Plant Medicine	College	Elderberry
4:00 p.m. - 4:15 p.m.	Group Photo	All	Location to be announced
4:30 p.m. - 5:30 p.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
6:00 p.m. - 7:00 p.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
7:00 p.m.	Dinner On Your Own		



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Tuesday, April 12

Time	Event or Session	Track	Location
6:30 a.m. - 7:00 a.m.	Morning Blessing with Elders		Summit Ballroom A
7:30 a.m. - 8:30 a.m.	Breakfast		Summit Ballroom C
8:00 a.m. - 12:00 p.m.	Registration		Registration A&B
8:00 a.m. - 5:00 p.m.	Student Study Lounge		Fox
8:30 a.m. - 10:00 a.m.	The AISES Adventure! Your adventure through finance!	All	Rabbit
8:45 a.m. - 9:45 a.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
9:00 a.m. - 10:00 a.m.	Being a Good Relative: A Conversation about Indigenous Mentorship	All	Cottonwood
9:00 a.m. - 10:45 a.m.	Creating Brave Spaces for Trauma Informed Collaboration towards J.E.D.I. (Justice, Equity, Diversity and Intersectionality) in STEAM (Science, Technology, Engineering, Arts and Mathematics)	Professional	Coyote
9:00 a.m. - 10:45 a.m.	TMCC Ogimaawiwini (Leadership) & Management Group	All	Elderberry
9:30 a.m. - 12:00 p.m.	Elders Lounge - One on One		Sumac
10:30 a.m. - 11:30 a.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
10:30 a.m. - 12:00 p.m.	The AISES Adventure! Your adventure through finance!	All	Rabbit
11:00 a.m. - 11:30 a.m.	Social-tech: AISES collaboration with Cahokia	All	Elderberry
11:00 a.m. - 12:00 p.m.	Indigenous Futures	College	Cottonwood
11:00 a.m. - 12:00 p.m.	STEM and Leadership Development with First Nations Launch	College	Coyote
11:00 a.m. - 12:00 p.m.	Knowledge Transfer: Wisdom and Guidance for Management Success	Professional	Manzanita
12:00 p.m. - 1:30 p.m.	Lunch		Summit Ballroom C
12:45 p.m. - 1:45 p.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
1:45 p.m. - 2:45 p.m.	Influential Leaders: You Could Be One Now and Not Realize it	College	Cottonwood



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Time	Event or Session	Track	Location
1:45 p.m. - 2:15 p.m.	I got the job...now what? How to kickstart your STEM career!	College	Manzanita
1:45 p.m. - 2:45 p.m.	Sacred Space in Science	Professional	Coyote
1:45 p.m. - 2:45 p.m.	Leadership Lessons These Leaders Wish They Had Learned Sooner	All	Elderberry
2:00 p.m. - 3:00 p.m.	The Great Oak Tree Tour and Cultural Knowledge Grounds Tour (Registration required)		Outside Lobby Doors
3:00 p.m. - 4:00 p.m.	Mentorship to Executive Leadership: Creating Pathways in Corporate Sectors for Natives in STEM	Professional	Coyote
3:00 p.m. - 4:00 p.m.	Letting the Land lead us in community mobilization, actualization, and transformation	College	Elderberry
3:00 p.m. - 4:00 p.m.	Get Involved with AISES!	All	Manzanita
4:15 p.m. - 6:15 p.m.	Closing Talking Circle		Summit Ballroom DE
7:00 p.m. - 8:45 p.m.	Closing Banquet		Summit Ballroom C

All = Advisor, College, Educator, Pre-College, and Professional



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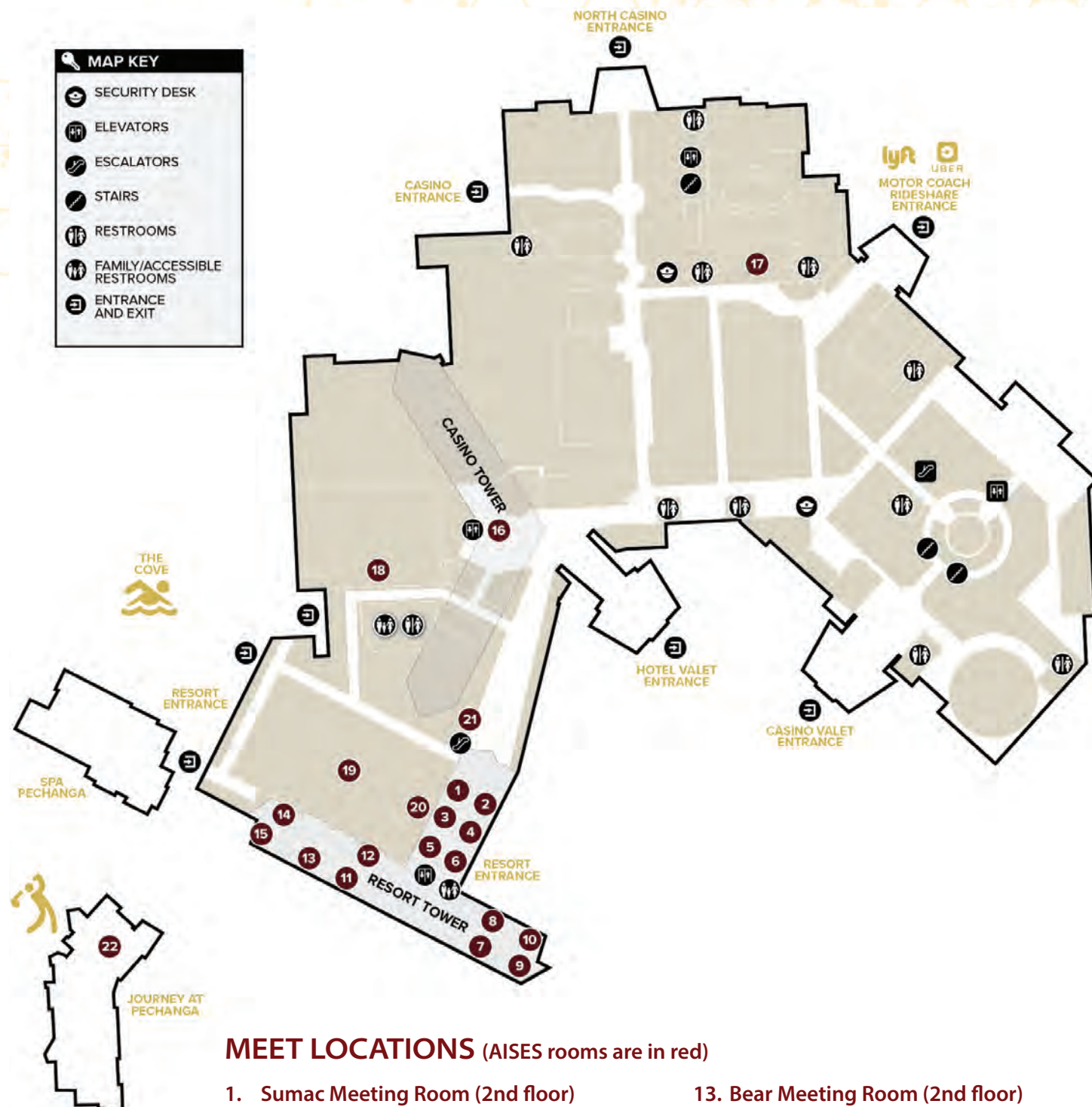
“For many years, I was not allowed to celebrate my culture or who I am. I was scared to even check a box saying that I was Native or Indigenous. But people around me at Wayfair have helped me to be proud of who I am, because they’ve shown me they’re proud of who they are and that everybody is made in their own way.”

Cindy Woodson | Customer Account Manager since 2018



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MEET LOCATIONS (AISES rooms are in red)

- | | |
|---|--|
| 1. Sumac Meeting Room (2nd floor) | 13. Bear Meeting Room (2nd floor) |
| 2. Tule Meeting Room (2nd floor) | 14. Coyote Meeting Room (2nd floor) |
| 3. Elderberry Meeting Room (2nd floor) | 15. Mountain Lion Meeting Room (2nd floor) |
| 4. Cottonwood Meeting Room (2nd floor) | 16. Elevators to Eagle's Nest |
| 5. Manzanita Meeting Room (2nd floor) | 17. Pechanga Theater |
| 6. White Sage Meeting Room (2nd floor) | 18. Grand Ballroom |
| 7. Rabbit Meeting Room (2nd floor) | 19. Summit Ballroom |
| 8. Red Tailed Hawk Meeting Room (2nd floor) | 20. Summit Ballroom Foyer |
| 9. Deer Meeting Room (2nd floor) | 21. Escalators to Meeting Rooms |
| 10. Turtle Meeting Room (2nd floor) | 22. Journey's End |
| 11. Fox Meeting Room (2nd floor) | |
| 12. Road Runner Meeting Room (2nd floor) | |



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Staff

Administration

Chris Hansen (*Anishinaabe/White Earth Nation*)
Operations Officer

Sonia Parboo
Colorado Office Manager

Emily Wiercinski
Administrative and HR Coordinator

Business Development

Kellie Jewett-Fernandez (*Cheyenne River Sioux*)
Chief Development Officer

Shayna Gutierrez (*Oglala Lakota*)
Senior Tribal and Business Development Officer

Candace McDonough
Senior Development Officer

Alicia Mitchell (*Cherokee Nation*)
Senior Development Officer

Kari Rasmussen
Senior Development Officer

Hope Archibeque (*Chicanx*)
Development Manager

Jodi DiLascio
Business Development Representative

Consultants

David Cournoyer (*Rosebud Sioux*)
Plain Depth Consulting

Sheri Drew
Onsite Program Manager

Tiffany Moore (*Lower Brule Lakota*)
Onsite Program Manager

Veronica Reichert (*Ugandan*)
Onsite Program Manager

Brian Vermillion
ver5design

Digital Media

April Armijo (*Acoma Pueblo/Navajo*)
Director of Digital Media and Communications

Engagement & Advocacy

Lisa Paz (*Pawnee/Comanche*)
Senior Director of Engagement and Advocacy

Stacy Thacker (*Navajo Nation*)
Engagement Officer

Laura Vicenti (*Cherokee Nation*)
Membership Manager

Carmen Wong (*Secwépemec*)
Communications Assistant

Executive

Sarah EchoHawk (*Pawnee*)
Chief Executive Officer

Amy Weinstein
Chief Deputy Director

Finance, Accounting & Human Resources

Bill McIntyre
Chief Financial Officer

Angelika Silva
Director of Finance and Human Resources

Angela Luecke
Accountant

Individual Giving

Karuna Schwartz
Director of Individual Giving

Information Technology

Ruben Hernandez (*Rosebud Sioux*)
Chief Technology Officer

Elise Lussier (*Meskwaki/Red Lake Chippewa*)
Information Technology Officer

Zachary Vicenti (*Zuni/Jemez Pueblo*)
Information Technology Officer

Cody Vermillion (*Pawnee*)
Information Technology Coordinator

Phat Vuong
Information Technology Coordinator



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Marketing

Montoya Whiteman (*Cheyenne/Arapaho*)
Senior Director of Marketing

Karen English
Editor
Winds of Change Magazine

Kristen Goodfriend
Art Director
Winds of Change Magazine

Meghan Little
Managing Editor
Winds of Change Magazine

Programs & Research

Dr. Kathy DeerInWater (*Cherokee Nation*)
Chief Program Officer

Ruth BlackHawk Cameron (*Ho-Chunk and Lakota*)
Director of PK-12 Programs

Dr. Johnny Poolaw (*Delaware/Chiricahua Apache/Comanche/Kiowa*)
Director of Student Success

Dr. Tiffany Smith (*Cherokee and Muscogee Nations*)
Director of Research

Brittany Anderson (*Anishinaabe*)
Senior Program Officer

Marie Casao (*Narragansett Tribe*)
Program Officer

Maddie Habeck (*Cherokee Nation and adopted Osage*)
Career Support Program Officer

Monique Harvey (*Navajo*)
Student Success Program Manager

Rennea Howell (*Ogahpah Nation of Oklahoma*)
PK-12 Program Officer

Taylor Kingsbery (*Chickasaw/Choctaw*)
Program Officer

Stacy Smith Ledford (*Eastern Band of Cherokee Indians*)
PK-12 Program Officer

Roseann McDermott
Director of Grant Compliance

Sky Wildcat (*Cherokee and Mvskoke*)
Career Support Senior Program Officer

Special Events

Katherine Cristiano (*Latina*)
Senior Director of Special Events

National Aeronautics and Space Administration

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We must do the work.



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AISES Circle of Support

The Circle of Support Program acknowledges the generous investment of partners whose support is integral to the AISES mission. Circle Partners are organizations that established or continued a multiprogram partnership with AISES in 2021. We wish to thank each of our Circle Partners for their continued efforts to serve AISES student and professional members.

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