







Malachite























Travel Scholarship Sponsor







AISES LEADERSHIP SUMMIT

Get ready for two days of learning and creativity at the AISES Leadership Summit. This popular AISES program is perfect for students from high school through postdoctoral – as well as emerging and mature professionals – who want to hone the myriad skills they need to be at their best in a rapidly changing world.

The AISES Leadership Summit delivers on strategies that equip Indigenous science, technology, engineering, and math (STEM) students and leaders with the knowledge, tools, and wisdom to succeed within the organizational structures in their work or academic lives.

Through sessions and workshops, Leadership Summit participants learn how to fulfill their potential as STEM leaders as they pursue their career and academic goals. We invite you to join us and experience an innovative leadership development program that incorporates relationships, collaboration, and cultural foundations that will inform and support the unique leader in you.

The Summit is leadership in action from elders, mentors, researchers, students, and professionals that supports the emotional and the motivation in all of us. Together participants inform, interpret, and utilize STEM skills, knowledge, and opportunities to meet challenges, solve problems, build readiness, and spark innovation that gives individuals the ability to succeed in a highly competitive global economy.

Goals

Join us as we realize the AISES Leadership Summit goals.

- Enhance the skills and knowledge of AISES members as they pursue various career development paths and career ladders.
- Provide AISES student members with support and build their confidence as they transition to the STEM workforce.
- Develop AISES professional members as role models and mentors for high school, college, graduate, and postdoctoral students.
- Provide an environment that allows AISES members to "linger and learn" from each other.











Safe Camp and Code of Conduct

All conference participants are expected to adhere to the AISES standards of conduct. We invite all those who participate in any AISES event to help us create safe and positive experiences for everyone.

Safe Camp

AISES events are a "Safe Camp," meaning this is a welcoming, inclusive, supportive, and safe environment for all our AISES family members regardless of race, color, sex, religion, sexual orientation, or gender expression/identity. Safe Camp includes recognizing the AISES Code of Conduct and anyone found violating the code will be asked to leave the conference immediately. Please contact any AISES staff member or board member if you have any questions.

Code of Conduct

AISES was established with the goal of developing Indigenous professionals and leaders in the areas of science, technology, engineering, and math. Considering this goal, the first student leaders of AISES developed a set of principles that prohibited alcohol, illegal drugs, and harassment. These principles have become core values of the organization and are incorporated as the Code of Conduct.

The AISES Code of Conduct promotes professional development and personal growth by strictly prohibiting the use of intoxicating drugs or alcohol, all forms of harassment and discrimination, and encourages respectful and civil dialog and group discussions. The Code is meant to reflect the ideals of our Indigenous communities by establishing an expectation that we agree to protect and promote the well-being and growth of all people.

The Code is expected to be honored when individuals are representing the AISES organization and by all persons participating in AISES activities, events, and conversations. To this end, each person is asked to consider the spirit of the Code and promote its intent by refraining from prohibited activities and encouraging others to do the same.

AISES will continue to maintain the Code of Conduct as a symbol reflective of the teachings and values of our ancestors. The Code of Conduct represents the ideas and visions set-forth by the AISES founders and the student leadership. AISES values and respects the rights and privileges of others and asks that you honor the AISES organization, its mission, and the family of AISES by adhering to the Code of Conduct.

Guiding Principles for Equity in Organizations

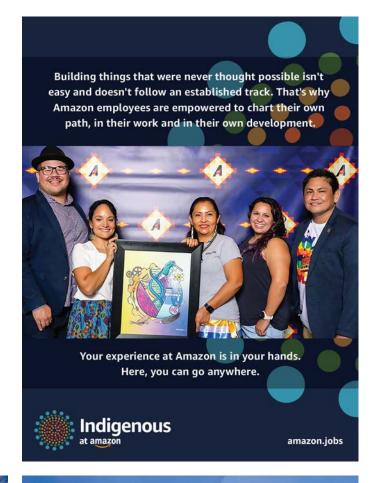
- 1. Acknowledge that culture plays a predominate role in living, learning, and working.
- 2. Recognize that conflict exists (even if we can't see it) between our professional discourses and the discourses of our students, peers, and colleagues especially those from underrepresented cultures.
- 3. Acknowledge the benefits of diversity in perspectives, interpretations, solutions, and practices to improve our practice, our science, our schools, and our businesses.
- 4. Make a commitment to regularly explore different cultures and not with the intention of coming to know or understand them (the other cultures) but with an eye to understanding more about yourself.
- 5. Acknowledge how important it is to invite culture into your practice so people from other cultures are not asked (unfairly) to check their identities at the door to be successful.
- 6. Cultivate a supportive community (both inside and outside of your organization) that supports and grows your efforts toward equity.





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G.T. Bynum OFFICE OF THE MAYOR



Welcome to Tulsa!

On behalf of the City of Tulsa, it is my pleasure to welcome members of the American Indian Science and Engineering Society as you gather for the 2023 Leadership Summit, April 30 to May 2.

Tulsa is located within the boundaries of the Cherokee, Muscogee and Osage nations – three of the 39 federally recognized Native American tribes in Oklahoma. Our metro area benefits from cooperation between city and tribal governments, such as the recent agreement among Tulsa, neighboring Jenks and the Muscogee Nation to fund construction of a south Tulsa low water dam and lake in the Arkansas River, unlocking recreational and business opportunities.

For current recreational opportunities in Tulsa, I recommend visiting our beautiful parks, including the walking and bicycling trails at River Parks along the Arkansas River, and our world-class park, Gathering Place, one of the greatest public parks in America.

Our city also has many options for shopping and dining, arts and entertainment. Explore diverse shopping areas citywide, from Tulsa Hills and Woodland Hills, to Cherry Street, Utica Square and Brookside. Also venture to Downtown Tulsa for unique attractions, restaurants and our Tulsa Arts District.

As the Capital of Route 66, Tulsa is home to a large stretch of America's Mother Road, featuring one-of-a-kind businesses, neon signs, and landmark attractions. While on the route, take the bridge across the Arkansas River to visit the Avery Plaza Southwest neon sign park and the Route 66 Historical Village.

As Mayor, I hope you enjoy your visit and come back often to experience opportunities you won't find anywhere else.

Best regards,

G. T. Bynum Mayor

City of Tulsa

Welcome to the 2023 AISES Leadership Summit!

AISES is excited to see you at this year's Leadership Summit in Tulsa. "Red Earth Oklahoma" holds deep roots, cultural ties, and traditions for thirty-nine tribal nations. We respectfully acknowledge and honor the Osage, Quapaw, Očhéthi Śakówin, Muscogee, Caddo, and Kickapoo people who came before us and who have an eternal relationship to the land where we are gathered for our summit.

We are confident you'll be glad you came to this event, with more than 50 sessions facilitated by presenters from federal, corporate, and nonprofit sectors and participants from as far away as Alaska, Hawaii, and Canada. We have added optional offsite excursions and included a wellness activity as part of the conference registration.

To get us started, we'll hear from Matika Wilbur (Swinomish and Tulalip). Matika will discuss "Project 562: Changing the Way We See Native America," her ten-year photo documentary on Indigenous resilience and power. Featured on Project 562's cover is our very own AISES Council of Elders member emerita, Dr. Henrietta Mann. Afterward, you're invited to the Summit Kickoff, where you can join other attendees for networking, hors d'oeuvres, and socializing with old and new friends.

We are here to help! AISES staff members are ready to exceed your expectations, starting at the conference registration table. We suggest downloading the AISES app for an easy, one-step way to post photos, access the Summit program, see a list of sponsors and speakers, chat, evaluate sessions, and more. You might even win a prize!

We encourage you to approach the Summit strategically – after all, the opportunities here can be a game-changer for your future path. Be sure to focus on growing and owning your leadership with a commitment to expanding your potential and that of everyone around you.

Thank you for being a part of AISES and helping us shape the future of "Indigeniuses" (yeah, we own it!) in STEM. Our members, partners, and sponsors have continued to meet the challenges inherent in Indigenous STEM education and careers and to excel despite those challenges. We should all be proud of where we are today and excited about where we are headed.

Enjoy your time in Tulsa! We hope you leave excited to return to future AISES conferences and that you will continue to be a part of the amazing Indigenous STEM community that is the AISES family.

May all good come your way, and may you always have what you need to move forward.

Best wishes,

Gary Burnette

(Cheroenhaka Nottoway)

Board Chair

Sarah EchoHawk

Varah EchoHawk

(*Pawnee*)

Rresident

P.S. The 2023 AISES National Conference is October 19-21 in Washington at the Spokane Convention Center. We hope you will join us in the Evergreen State for another exciting AISES event.



Native America.

neglected or stereotyped.

LEADERSHIP SUMMIT

Leadership Summit Logistics

Note: All Times Listed are Central Daylight Time

AISES Event App

Download the official AISES Event App at www. aises.org/app. The AISES Event App helps attendees and exhibitors navigate and make the most of our events. The App includes information about our agenda, event maps and more useful resources for everyone!

- Plan your agenda
- Get up-to-date notifications
- Connect with other attendees by chatting or video calling
- Take session surveys

To Access the 2023 AISES Leadership Summit App you will need:

- Email Address used during registration
- Event Password: Lv29sc

If you need technical assistance with the AISES Event App contact support@aises.org

Note: this is the same app as the AISES National Conference App.

AISES Merchandise

AISES gear gets scooped up fast! Make sure to stop by the AISES online store to purchase AISESthemed items.

AISES Photographer and Videographer

We enjoy capturing the "faces of AISES" throughout the Leadership Summit. Therefore, an official professional photographer and videographer will be on-site during major conference ceremonies, meetings, and sessions. Images and video will be used for AISES promotional purposes only.

Conference Name Badges

Your name badge allows you access to all conference functions, including Tuesday night's Closing Banquet. Please always wear your badge. If you lose your badge, please go to the conference registration desk for a replacement.

Feedback

Your feedback and observations are important to us as we continue to design programs and events to best serve our members and friends. Please take our 2023 Leadership Summit session surveys and post-conference survey located in the Leadership Summit Event App.

Land Acknowledgement

Please join us during the opening remarks in a Land Acknowledgement to recognize and respect Indigenous Peoples as traditional stewards of this land. Please visit https://native-nth.net/ land.ca/ or text your zip code, city, or state to (907) 312-5085 to learn about the Indigenous lands where you live.

Morning Blessing with the AISES Council of Elders

This is an experience you will never forget! Start off your Monday and Tuesday in a reverent, meaningful, and invigorating way and prepare vourself for a positive Leadership Summit experience. Join the AISES Council of Elders in welcoming and blessing a new day.





Matika Wilbur









Matika has in this endeavor visited members of over 300 sovereign nations throughout 40 states, from Tlingits in Alaska to the Pima in Arizona, Pomos in California to Wampanoags on Cape Cod. Through her lens, we are able to see the diversity, vibrancy and realness of Indian Country, and in seeing, challenge and surpass stereotypical representations and refresh the national conversation about contemporary Native America.

Matika Wilbur, a visual storyteller from the Swinomish

and Tulalip peoples of coastal Washington, for the past

ten years has been traveling and photographing Indian

Matika began her career in fashion and commercial

work in Los Angeles after completing the prestigious

Brooks Institute of Photography. Though in high demand

professionally, Matika realized that she wanted a different

path as a photographer: to create portrait art that deeply

communicated people's lives and experiences. She was

nation's indigenous communities, who typically in massive

Matika chose to devote herself to photography as a creator

and messenger, soon producing multiple acclaimed

exhibitions in leading museums and other venues of her

community training and inspiration to explore and create

the representation of First Peoples in traditional curricula

and the media as "leathered and feathered", dying races

undermined her students' sense of identity and potential.

collect stories of Native Americans from each federally-

Thus began Project 562's mission to photograph and

recognized Indian tribe in the United States to create

comprehensive visual curricula and publications

representing contemporary Native America.

visual art as a certified k-12 teacher; but she found that

striking portraits of Pacific Northwest and other Native

She also began offering Native youth of her own

media and the popular consciousness have been grossly

especially drawn to remarkable personalities from the

Country in pursuit of one goal: To Change the Way We See











Networking Event

Following the opening remarks and entertainment, we invite you to enjoy hors d'oeuvres, interact and meet others with similar interests, including sponsors, on Sunday, April 30 from 7:30 pm - 8:15 pm CDT. Fun times and great food promised!

Opening Reception

Join us as we kick off the 2023 AISES Leadership Summit on Sunday, April 30 from 5:45 pm - 7:30 pm CDT.

Safe Camp

The AISES Leadership Summit is a "Safe Camp," meaning this is a welcoming, inclusive, supportive, and safe environment for all our AISES family members regardless of race, color, sex, religion, sexual orientation, or gender expression/identity. Safe Camp includes recognizing the AISES Code of Conduct and anyone found violating the code will be removed from the summit. If you need help with a safety issue or experiencing a code of conduct violation, please contact an AISES Staff member. Please see <u>AISES Safe Camp and Code of Conduct</u> for the full statement.

Sessions

We encourage you to read through the <u>on-line</u> <u>agenda</u>, especially the session descriptions, and attend ANY session or event suited to your interests.

Social Media

Leadership Summit #AISESLS23 #AISESLeadership

National Conference

#AISESNC23 #AISESConference

We encourage you to share your experience on social media, but please make sure to respect the privacy of other attendees. Do not share any personal information, images, recordings, or messages of/with other attendees on social media. Some ideas of things that can be shared are screenshots of presentations, quotes, and reflections from the day, etc.



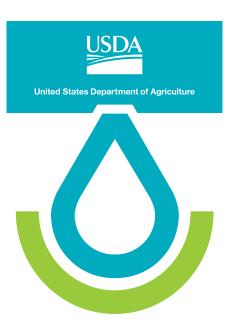




Celebrating tomorrow's change makers.

Apple proudly supports the American Indian Science and Engineering Society's work to uplift Indigenous STEM students, connecting them with the support and access they need to become the leaders of tomorrow.





Natural Resources Conservation Service

Join us for a fulfilling career Helping people help the land!



LEADERSHIP SUMMIT

Full session and event descriptions and presenter biographies are listed in the AISES mobile app and on the https://summit.aises.org.

Although all sessions fall within a specific track, track designations are only a suggestion! We encourage you to read through the session descriptions, and attend ANY session suited to your interests. There are many sessions to choose from, so plan carefully, be strategic, and most importantly engage with your fellow

Sunday, April 30

conference attendees and presenters.

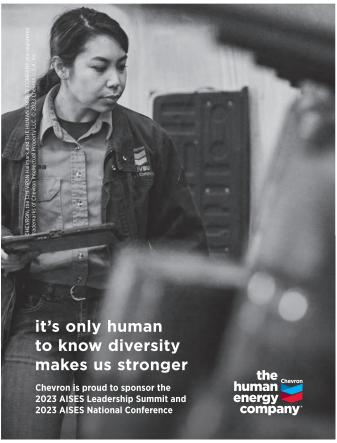
Start End	Session or Event	Tracks	Location
2:00 p.m. 5:15 p.m.	Registration	Professional, College, Educator, Pre-College, Advisor	Boardroom 5 Foyer
5:45 p.m. 7:30 p.m.	Opening Reception	Professional, College, Educator, Pre-College, Advisor	Ballroom 3 - 4
7:30 p.m. 8:15 p.m.	Networking & Hors d'oeuvres	Professional, College, Educator, Pre-College, Advisor	Ballroom 3 - 4

QR Code Links to

Online Agenda

6:30 a.m. 7:30 a.m. Morning Blessing with Elders	Professional, College, Educator, Pre-College, Advisor	West Lawn (tent)
7:30 a.m. 8:30 a.m. Breakfast	Professional, College, Educator, Pre-College, Advisor	Visions Buffet
8:00 a.m. 12:00 p.m. Registration	Professional, College, Educator, Pre-College, Advisor	Boardroom 5 Foye
8:00 a.m. 6:00 p.m. Student Study Lounge	College, Pre-College	Boardroom 4
9:00 a.m. 9:30 a.m. Insights from Taking Up Space Ambassadors	Pre-College	Meeting Room 1
9:00 a.m. 10:00 a.m. Growing Our STEM Story: The Ebb and Flow of Leadership	College	Ballroom 1
9:00 a.m. 10:00 a.m. Soar Through Adversity	College	Ballroom 3
9:00 a.m. 10:00 a.m. Indigenous Leadership Academy: Indigenous Leadership Practices	Professional	Meeting Room 2
9:00 a.m. 5:00 p.m. Elders Lounge - One on One with an Elder	Professional, College, Educator, Pre-College, Advisor	Boardroom 3
9:15 a.m. 11:15 a.m. Corporate Advisory Council Meeting (CAC)	Professional	Visions Buffet
9:30 a.m. 10:00 a.m. Stepping up to Leading teams of Leaders: Leading Hunters in a Farmer's field	Professional	Ballroom 2
10:20 a.m. 11:20 a.m. Know your Worth	College	Ballroom 1
10:20 a.m. 11:20 a.m. Plant Medicine	College	Ballroom 3
10:20 a.m. 11:20 a.m. Leveraging Indigenous Values in Modern Leadership	College	Ballroom 4
10:20 a.m. 11:20 a.m. NIGC - STEM Careers in Tribal Government	Professional	Meeting Room 1
10:20 a.m. 11:20 a.m. Navigating Imposter Syndrome	Professional	Meeting Room 2
10:30 a.m. 12:00 p.m. Guided Bike Ride Tour to The Gathering Place (18 + and registration required)	Professional, College, Educator, Advisor	TBD
11:30 a.m. 12:45 p.m. Lunch	Professional, College, Educator, Pre-College, Advisor	Visions Buffet
12:15 p.m. 1:45 p.m. Guided Bike Ride Tour to The Gathering Place (18 + and registration required)	Professional, College, Educator, Advisor	TBD













Start End	Session or Event	Tracks	Location
12:45 p.m. 1:15 p.m.	Different is better than better	Professional	Ballroom 2
12:45 p.m. 1:45 p.m.	Creating Communities which Value Diversity	Professional, College, Educator, Pre-College, Advisor	Ballroom 3
12:45 p.m. 1:45 p.m.	Don't Need a Title to be a Leader	Professional	Ballroom 4
12:45 p.m. 1:45 p.m.	Student Leadership Opportunities	College	Meeting Room 2
12:45 p.m. 2:15 p.m.	Become a Congressional App Challenge Ambassador!	Pre-College	Meeting Room 1
2:00 p.m. 2:30 p.m.	Becoming Stars and Building Constellations: Lessons from Nature on Inclusive Leadership for the Mobilization and Synergy of Diverse Gifts	College	Ballroom 2
2:00 p.m. 3:00 p.m.	Being the Only Indian in the Room: How Cultural Roots may impact Success & Failure	Professional	Ballroom 3
2:00 p.m. 3:00 p.m.	Zuya: The Story of my Journey from Being a rez kid to working at NASA	College	Meeting Room 2
3:15 p.m. 3:45 p.m.	Playing the Game: An Approach for Student Leadership Development	College	Ballroom 1
3:15 p.m. 4:15 p.m.	Guided Bike Ride Tour to Turkey Mountain Urban Wilderness Area (18 + and registration required)	Professional, College, Educator, Advisor	TBD
3:15 p.m. 4:45 p.m.	Aligning Tribal Cultural Values and Technology Delivery	Professional	Ballroom 2
3:15 p.m. 4:45 p.m.	Move toward Communications Mastery: Apply the Secrets of Improv Comedy	Professional	Meeting Room 1
4:30 p.m. 4:45 p.m.	Group Photo	Professional, College, Educator, Pre-College, Advisor	TBD
4:30 p.m.	Dinner On Your Own	Professional, College, Educator, Pre-College, Advisor	
4:30 p.m. 5:30 p.m.	Guided Bike Ride Tour to Turkey Mountain Urban Wilderness Area (18 + and registration required)	Professional, College, Educator, Advisor	TBD
6:00 p.m. 8:00 p.m.	Guided Bike Ride Tour to Downtown Tulsa with Mural Tour (18 + and registration required)	Professional, College, Educator, Advisor	TBD

Tuesday, May 2

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6:30 a.m. 7:30 a.m.	Morning Blessing with Elders	Professional, College, Educator, Pre-College, Advisor	West Lawn (tent)
7:30 a.m. 8:30 a.m.	Breakfast	Professional, College, Educator, Pre-College, Advisor	Visions Buffet
8:00 a.m. 12:00 p.m.	Registration	Professional, College, Educator, Pre-College, Advisor	Boardroom 5 Foyer
8:00 a.m. 5:00 p.m.	Student Study Lounge	College, Pre-College	Boardroom 4
8:45 a.m. 9:45 a.m.	Guided Bike Ride Tour to Turkey Mountain Urban Wilderness Area (18 + and registration required)	Professional, College, Educator, Advisor	TBD
9:00 a.m. 9:30 a.m.	LTC - Cultural and Linguistics in CS	Professional	Meeting Room 2
9:00 a.m. 10:00 a.m.	What Makes a Leader	Professional	Ballroom 1
9:00 a.m. 10:00 a.m.	Creating Community in Academic Spaces	College	Ballroom 2
9:00 a.m. 10:30 a.m.	Giving Back as a Form of Student Leadership	College	Ballroom 3
9:00 a.m. 3:00 p.m.	Elders Lounge - One on One with an Elder	Professional, College, Educator, Pre-College, Advisor	Boardroom 3





Every day, over 6,500 employees in Kansas City and New Mexico come together to do work that matters at the U.S. Department of Energy's Kansas City National Security Campus, managed by Honeywell FM&T. They're dedicated to supporting our national security mission by manufacturing sophisticated mechanical, electronic and engineered-material components.



Learn how you can join the mission and impact the future.

U.S. Citizenship Required

he Department of Energy's Kansas City National Security Campus is managed and operated by neywell Federal Manufacturing & Technologies, LLC under contract number DE-NA0002839









Tuesday, May 2 cont.

Start End	Session or Event	Tracks	Location
10:15 a.m. 11:15 a.m.	Guided Bike Ride Tour to Turkey Mountain Urban Wilderness Area (18 + and registration required)	Professional, College, Educator, Advisor	TBD
10:20 a.m. 10:50 a.m.	Indigenous Youth Leadership and Empowerment Evaluation: Learning to Lead by Sharing Responsibility	Pre-College	Meeting Room 1
10:20 a.m. 11:20 a.m.	Reconnecting with Our Tribal Communities After College - Challenges & Rewards	Professional	Ballroom 1
10:20 a.m. 11:20 a.m.	The Boeing Technical Fellowship Program.	College	Ballroom 2
10:20 a.m. 11:20 a.m.	Navigating Indigeneity in STEM at Predominantly White Institutions	College	Meeting Room 2
11:30 a.m. 12:45 p.m.	Lunch	Professional, College, Educator, Pre-College, Advisor	Visions Buffet
12:30 p.m. 2:00 p.m.	Guided Bike Ride Tour to The Gathering Place (18 + and registration required)	Professional, College, Educator, Advisor	TBD
12:45 p.m. 1:15 p.m.	Leadership Development through Traditional Meeting Structure and Diversity at United Tribes Technical College	College	Ballroom 2
12:45 p.m. 1:15 p.m.	The Power of Mentorship: Benefits and Experiences	Pre-College	Meeting Room 1
12:45 p.m. 1:45 p.m.	Decolonizing Therapy Practices	Professional	Ballroom 1
12:45 p.m. 1:45 p.m.	Empowering Indigenous Leadership Presence for Position	Professional, College, Educator, Pre-College, Advisor	Ballroom 3
12:45 p.m. 1:45 p.m.	Computer Operator to Deputy Director: My Personal Journey Into Leadership	College	Meeting Room 2
2:00 p.m. 2:30 p.m.	Developing your Leadership Skills: Youth Mentoring Youth	College	Ballroom 3
2:00 p.m. 3:00 p.m.	Researching with Respect and Honor	College	Ballroom 1
2:00 p.m. 3:00 p.m.	Growing Yourself While Helping People Help the Land	College	Meeting Room 1
2:00 p.m. 3:00 p.m.	Leveraging the Power of Employee Resource Groups (ERGs)	Professional	Meeting Room 2
2:00 p.m. 3:45 p.m.	Science Advocacy: How to Get Involved and Make an Impact	Professional	Ballroom 2
2:30 p.m. 3:45 p.m.	Guided Bike Ride Tour to The Gathering Place (18 + and registration required)	Professional, College, Educator, Advisor	TBD
3:15 p.m. 3:45 p.m.	Whatever You Do for Me But Without Me, You Do Against Me: Participatory Design Strategies that Will Optimize Your Organization's Output	Professional	Ballroom 1
3:15 p.m. 4:15 p.m.	Building a VC-Backed Startup in Indian Country	Professional	Meeting Room 1
4:00 p.m. 6:00 p.m.	Guided Bike Ride Tour to Downtown Tulsa with Mural Tour (18 + and registration required)	Professional, College, Educator, Advisor	TBD
4:15 p.m. 6:15 p.m.	Closing Talking Circle	Professional, College, Educator, Pre-College, Advisor	West Lawn (tent)
7:00 p.m. 8:45 p.m.	Closing Banquet	Professional, College, Educator, Pre-College, Advisor	Ballroom 3 - 4



A World of Opportunities

NASA Internships Program – intern.nasa.gov NASA Careers – nasa.gov/careers NASA MAIANSE – nasa.gov/education/maianse





www.nasa.gov





LEADERSHIP SUMMIT

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