| Cloud HCM   |                   |  |                             |                           |
|---|-------------------|--|-----------------------------|---------------------------|
| TITLE   | EDUCATIONAL TRACK | SMART TRACK                                | PRESENTER                   | ORGANIZATION/COMPANY      |
| Al for Core HCM: Roundtable & Hands On Lab  | Cloud HCM         | AI   | Prasanna Borse              | Oracle                    |
| Hit the UX/UI Jackpot: How to Increase the Odds of Stakeholder Success in<br>Oracle HCM Analytics                             | Cloud HCM         | Analytics Workshop                         | Timothy Boswell             | Zeus, Inc.                |
| Let Journeys Be Your Guide to a Simplified Benefits Enrollment  | Cloud HCM         | Compensation & Benefits                    | Carly Hochron               | ArcLight Consulting       |
| Securing HCM Cloud: Functional and Technical Security Best Practices  | Cloud HCM         | Compensation & Benefits                    | Aaron Bulthuis              | Elire Inc.                |
| Streamlining Comp Cycles with Oracle Cloud Compensation   | Cloud HCM         | Compensation & Benefits                    | Brian McIntyre              | WorkStrategy, Inc.        |
| Northwell Health Streamlines Oracle Update Testing, Minimizes the Impact to Business by Reducing Testing Timelines by 70% VAS | Cloud HCM         | Generative AI and Cutting-Edge Innovations | Pankaj Goel                 | Opkey                     |
| Actual Customer Case Study: Overcoming Challenges of Multi-country<br>HCM/Payroll Implementation                              | Cloud HCM         | HCM Core, HCM Foundation                   | Lynn Duffy                  | Smart ERP Solutions, Inc. |
| Adapting your Redwood Apps  | Cloud HCM         | HCM Core, HCM Foundation                   | Floyd Teter                 | Oracle                    |
| Bring the Power of AI to HR   | Cloud HCM         | HCM Core, HCM Foundation                   | Guy Waterman                | Oracle                    |
| City of Boca Raton's Digital Transformation Journey in Oracle Cloud   | Cloud HCM         | HCM Core, HCM Foundation                   | Eric Freiman                | City of Boca Raton        |
| Cloud HCM Community Meetup  | Cloud HCM         | HCM Core, HCM Foundation                   | Cloud HCM Community Leaders | онис                      |
| Cloud HCM Vote It Up  | Cloud HCM         | HCM Core, HCM Foundation                   | Cloud HCM Community Leaders | OHUG                      |
| exCHRO's Lessons Learned from transitioning to the Cloud  | Cloud HCM         | HCM Core, HCM Foundation                   | Alexandria Smith            | Oracle                    |
| Getting to Redwood  | Cloud HCM         | HCM Core, HCM Foundation                   | Floyd Teter                 | Oracle                    |
| Government Leaps Forward in the Oracle Cloud Panel  | Cloud HCM         | HCM Core, HCM Foundation                   | Alexandria Smith            | Oracle                    |
| Innovations in Frontline Workforce Management   | Cloud HCM         | HCM Core, HCM Foundation                   | Sherri Bartels              | Oracle                    |
| Journeys On with Journeys: Customer Panel   | Cloud HCM         | HCM Core, HCM Foundation                   | Floyd Teter                 | Oracle                    |
| Navigating the Automated Future to Transform Hiring Workflow Efficiency   | Cloud HCM         | HCM Core, HCM Foundation                   | Josh Adams                  | RChilli                   |
| Position Management and Auto-Complete – Betting an "ALL-IN" solution for<br>Manufacturing Companies                           | Cloud HCM         | HCM Core, HCM Foundation                   | Mandy Baltzegar             | Zeus Industrial Products  |
| Redwood UI Impacts in 2024 and beyond   | Cloud HCM         | HCM Core, HCM Foundation                   | Brandon Papa                | The Hackett Group         |
| Unleashing User Adoption and Satisfaction with Oracle Guided Learning.  | Cloud HCM         | HCM Core, HCM Foundation                   | Mohamed Aichouri            | City of SLO               |

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| TITLE   | EDUCATIONAL TRACK | SMART TRACK                                 | PRESENTER                 | ORGANIZATION/COMPANY      |
| Unlocking Efficiency: QC Consulting's Success Story with Oracle Cloud HCM & ERP                                     | Cloud HCM         | HCM Core, HCM Foundation                    | Matt Layne                | QC Consulting Group       |
| User Experience Tricks for Oracle Cloud & Redwood UI  | Cloud HCM         | HCM Core, HCM Foundation                    | Michael West              | Appsynx                   |
| Who Moved My Cheese? Is Fear Of Change Holding Your Team Back? Learn<br>How To Transform Through Change To Succeed. | Cloud HCM         | HCM Core, HCM Foundation                    | OCS Presenter             | Oracle                    |
| Journeys Jam: Roundtable & Hands On Lab   | Cloud HCM         | Journeys                                    | Prasanna Borse            | Oracle                    |
| Oracle Learning Cloud Workshop: Course Management Best Practices  | Cloud HCM         | Learning Workshop                           | Paul Ingallinera          | Zeus, Inc.                |
| Cloud HCM Adventure: Mobile In Minutes  | Cloud HCM         | Mobile Challenge                            | Oracle Solution Engineers | Oracle                    |
| Can you dig it? A Rock-Solid Employee Experience  | Cloud HCM         | Oracle ME                                   | Bryn Lucki                | Inoapps                   |
| Our Journey to Journeys and how we are using it now!  | Cloud HCM         | Oracle ME                                   | Bonnie Garlin             | Southwest Gas Corporation |
| How Complex is Too Complex, A Study in Payroll Complexity and How to<br>Stretch SaaS                                | Cloud HCM         | Payroll, Time and Labor, Absence Management | Deana Gallagher           | Accenture                 |
| It's a Roll of the Dice When It Comes to Training Content Development with AI (Artificial Intelligence)             | Cloud HCM         | Payroll, Time and Labor, Absence Management | Paul Ingallinera          | Zeus Industrial Products  |
| Payroll Core: Flexible solution to adhering to complex internatioal pay rules                                       | Cloud HCM         | Payroll, Time and Labor, Absence Management | Felicia Cheek             | Oracle                    |
| Payroll Reconciliation Cloud - A guide to avoid pitfalls and errors   | Cloud HCM         | Payroll, Time and Labor, Absence Management | Gaurav Sehgal             | KloudStage                |
| The Good. The Bad. The Certified Payroll  | Cloud HCM         | Payroll, Time and Labor, Absence Management | Edwin Scott Klein         | Camptra Technologies      |
| Unifying Oracle HCM & ERP: Key Considerations for Payroll Costing Impact<br>on the General Ledger                   | Cloud HCM         | Payroll, Time and Labor, Absence Management | Karen Settembrino         | Alithya Ranzal LLC        |
| Case Study: Journey to Measuring Employee Performance at the City of<br>Memphis                                     | Cloud HCM         | Performance, Talent & Learning Management   | Eric Sabatini             | City of Memphis           |
| Engage, Coach, Value, Celebrate: Elevating Employee/Manager<br>Performance, Connections, and Experience!            | Cloud HCM         | Performance, Talent & Learning Management   | Chris Havrilla            | Oracle                    |
| Oracle Grow & Dynamic Skills: How This Powerful Al-Driven Duo Powers<br>Workforce Agility                           | Cloud HCM         | Performance, Talent & Learning Management   | Chris Havrilla            | Oracle                    |
| Redwood/VBS Express: Roundtable & Hands On Lab  | Cloud HCM         | Redwood                                     | Prasanna Borse            | Oracle                    |
| Getting the most out of your Oracle Recruiting Career Site  | Cloud HCM         | Talent Acquisition, Onboarding/Offboarding  | Rachel Green              | ArcLight Consulting       |
| The 'How-To' Guide for Moving from Taleo to Oracle HCM Recruiting   | Cloud HCM         | Talent Acquisition, Onboarding/Offboarding  | Kami Dexter               | Acuity Cloud Solutions    |
| Winning the War for Talent: From Talent Acquisition to Access to Talent   | Cloud HCM         | Talent Acquisition, Onboarding/Offboarding  | Chris Havrilla            | Oracle                    |

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| Hit the UX/UI Jackpot: How to Increase the Odds of Stakeholder Success in<br>Oracle HCM Analytics | Cloud HCM         | Workforce Analytics | Timothy Boswell | Zeus Industrial Products |