

# Friday, June 12

10:30 a.m.-5:00 p.m. | Registration

-Straights of Mackinac Room

11:00 a.m.–12:45 p.m. | Vendor Visits & Refreshments

—Capitol Club Room

12:45–1:00 p.m. | Welcome and Introductions

—Theatre Room

Dennis M. Barnes

President, State Bar of Michigan

Hon. Bridget M. McCormack

Chief Justice, Michigan Supreme Court

### 12:50–1:45 p.m. | BLF/UMLI Joint Keynote Presentation: Creating Positive Connections in a Multigenerational Workforce—Theatre Room

You already know that Millennials outnumber Baby Boomers and are the dominant generation in our workforce. But do you know how to better work with all generations? Five generations are currently in the workplace and each has different values, causing communication challenges and conflicts. Significant problems can occur in a business when people from different generations fail to communicate effectively. This lighthearted and fun session will compare and contrast the values of the generations, identify their differing feedback styles, and leave you with plenty of strategies for more effective cross-generational communication.

**Karlene Belyea, MBA**Speaker & Consultant

### 1:50-3:00 p.m. | Communication Tips for Leaders—Building Influence with Members of all Ages and Stages—Theatre Room

Leaders in today's associations work with five different generations and numerous behavioral styles. Some members may be dominant and fast-paced, others may be detail-oriented and slower paced, and some may be more sensitive, social or people-focused. Rather than judging others with different styles and from different generations, we need to recognize differences and adapt our communication to increase influence with those who are different from us. Using effective body language techniques is also essential for building influence, rapport and trust, as well as improving your own confidence. This session will help you enhance your own leadership skills by increasing your self-awareness and ability to connect with and influence others.

**Karlene Belyea, MBA**Speaker & Consultant



3:00–3:20 p.m. | Vendor Visits & Refreshments

- Capitol Club Room

### 3:20–4:50 p.m. | Leadership Skills for Associations—How to be a Captivating Leader While Engaging Younger Members —Theatre Room

With today's associations, leaders must work harder than ever to attract, influence, and engage members. Leaders must communicate warmth, build trust, and show competence. Successful leaders must be selfless, emotionally intelligent, good listeners, and sometimes overcome impostor syndrome. This highly interactive session will focus on developing leadership skills while creating solutions for common challenges that associations face. Together we will brainstorm ideas in small groups answering questions such as "How do we attract younger members?" "How do we convince new members to become involved?" "What new services or benefits could we offer to attract new and younger members?" "What can we do to develop young leaders?" All ideas will be captured and shared with attendees.

Karlene Belyea, MBA Speaker & Consultant

6:00-7:00 p.m. | Grand Reception
-Front Porch, Grand Hotel

7:00 p.m. | Dinner on Your Own-Main Dining Room

## Saturday, June 13

8:00-8:30 a.m. | Hotel Checkout

8:15-9:10 a.m. | Vendor Visits & Refreshments

-Capitol Club Room

9:15-9:45 a.m. | What's Happening in Lansing

-Theatre Room

Legislation and Court Rules Update and Discussion

10:00-10:45 a.m. | What's Happening in Michigan

-Theatre Room

Join State Bar leaders in a lively discussion about current initiatives, recent developments, and future trends in the legal profession.

10:45-11:05 a.m. | Vendor Visits & Refreshments

-Capitol Club Room

11:05 a.m.–12:15 p.m. | Nuts & Bolts: Fill Your Leadership Tool Box—Theatre Room

- Running an Effective Meeting
- Resources Available to You from the State Bar Website and Staff

12:15-12:30 p.m. | Closing Remarks and Door Prizes

-Theatre Room

We'll close with an opportunity to network with peer leaders and informally share conference highlights. Your evaluation of the conference programming will be sought here—and be sure to stay until the end for our popular door prize drawing!

12:30 p.m. | Adjourn

## **Scholarships Available!**

Scholarships for this event are available and cover the registration fee and one night stay for one person at the Grand Hotel.

**To Apply:** Complete the scholarship application at michbar.org/blf. All applications must be submitted no later than 5:00 p.m. EDT on April 19 to be considered by the scholarship committee.

### **Family Activities**



#### Movies on Mackinac Lecture

Friday, June 12, 2020 | 2:30—3:30 p.m.

Beautiful Mackinac has long been a destination for rejuvenation and inspiration. It has also been the location for a number of movies, both large and small. Two of the more significant films, This *Time for Keeps* and *Somewhere in Time* were filmed in and around Grand Hotel. In this lecture you will learn about why Mackinac Island was chosen, about the actual filming process and some anecdotal stories about the actors. We will talk about how the majestic Grand Hotel was not just a back drop, but an actual character in the romantic movie Somewhere in Time. When these films were released, no one could have predicted the long lasting impact they would have on Mackinac Island and in the hearts of their die-hard fans.



#### Grand Hotel Behind the Scenes Tour

Saturday, June 13, 2020 | 10:30—11:30 a.m.

Take a two hour walking tour and learn the history and stories of the hotel's ever evolving public spaces. Learn what it takes to make this large historic hotel run smoothly and the unique challenges of being on an island. Take a peek behind the house that will include everyone's favorite, a tour of the kitchen. You will come away with a deeper understanding of what it takes to make Grand Hotel truly Grand! The tour is conducted mostly inside at a leisurely pace but does include several sets of stairs.

## **KEYNOTE**



Karlene Belyea, MBA Chief Culture Officer Mission Veterinary Partners Independent Speaker & Consultant www.karlenebelyea.com

Karlene's passion is speaking to groups about how to improve communications, culture and well-being in the workplace. She is a certified Everything DiSC\* Trainer and presents sessions on behavioral styles, generational differences, body language, leadership and influence, creating positive and productive work cultures, wellness, work/life integration, finding happiness and brain training/neuroscience. Karlene focuses on how to work together more effectively through understanding and appreciating the differences in people, while working to improve communications, team building, customer service and conflict resolution.

Karlene is the Chief Culture Officer of Mission Veterinary Partners. Prior to this, she was the CEO of the Michigan Veterinary Medical Association for 15 years and has more than 31 years of experience in management and team building. She holds a Master of Business Administration degree from the University of Michigan and a Bachelor of Arts degree in Telecommunications from Michigan State University, so she can cheer for whoever is winning. She speaks to a wide variety of groups nationally and sings and plays keyboards for a band.

## **Registration Information**

#### To Register for the Bar Leadership Forum

Go to michbar.org/blf to register by credit card, download the registration form to pay by check or to apply for a scholarship.

#### To Register for a Room at the Grand Hotel

Go to michbar.org/blf to download the hotel registration form.

#### **Pricing for the Bar Leadership Forum**

Early Bird Registration May 12 deadline*\$175	.00
Registration*\$195	.00
Guest Grand Reception Ticket\$40	.00
Children under 12 Grand Reception Ticket \$18	.00
FRIDAY Family Activities Adult\$30	.00
Children under 12\$15	.00
SATURDAY Family Activities Adult\$40	.00
Children under 12\$15	.00

\*Includes one Grand Reception Ticket for Attendee

## What Past Attendees Are Saying...

"There's nothing quite like this for inspiring Section and Bar Leaders to be ready to take the leadership helm in the fall."

"The Forum provided a great opportunity to connect with other bar leaders."

"A great opportunity for the SBM Section Leaders to get re-aligned with key strategies for success."