

2024 Institute of Congregational Development *Creating a Culture of Permanent Growth*



- ◆ *Do you have a deep passion for people in your community who do not already have a relationship Jesus or the church?*
- ◆ *Do you feel the calling to plant a new church or start a new ministry or worship experience?*
- ◆ *Do you feel the calling to revitalize ministry in your congregation?*
- ◆ *Do you hunger for leadership development opportunities that result in more effectively making disciples for the transformation of the world?*
- ◆ *Do you thrive when surrounded by people who are sharing new ideas, new possibilities, and new tools for improving ministry?*

If you answer yes to any of these questions, you are invited to participate in the Institute of Congregational Development (ICD) in 2024.

The Institute of Congregational Development is a comprehensive, ten months leadership development opportunity for those leaders ready to take their ministry to the next level. This intensive training includes 10 on-site sessions, monthly reading assignments, monthly covenant group meetings, two field trips, and the opportunity to learn, share, and celebrate alongside a dynamic group of clergy and laity from around the state. There will be specific training for people starting new ministry and for people working to revitalize established congregations.

Over the course of the year, participants learn from prominent pastors, authors, coaches, and consultants from across the nation. However, the Institute of Congregational Development has been designed taking into account the particular realities and diverse dynamics of the Wisconsin Conference as well. ICD participants are pushed to contextualize what they learn each month and apply the information to their own unique settings through ongoing dialogue and written assignments.

Participant Expectations

The Institute of Congregational Development is not meant to be an easy process; in fact, this opportunity was created to challenge Conference leaders to step outside their comfort zones and take their ministry to the next level. Most ICD graduates would agree that, although challenging, the outcomes are well worth the investment of time, energy, and resources. Participants are expected to fully engage in the process intellectually, emotionally, relationally, and spiritually. Specifically, in order to graduate and receive a certificate of completion, participants will be expected to:

- ◆ Attend all of the on-site sessions (including fieldtrips).
- ◆ Complete all required reading assignments.
- ◆ Actively participate in all covenant group meetings.



Cost of the ICD: \$1,700 per person

The cost of registration includes lodging, meals, speakers, and materials, as well as expenses for all field trips (i.e. registration for conferences, transportation, lodging, and some meals). Participants are responsible to buy the textbook for each session. A \$100.00 deposit is required by **January 31, 2024**, with each online registration and is non-refundable. Payments can be paid in two installments: The First payment of \$750.00 is due February 28, 2024. The final payment of \$850.00 is due by August 1, 2024.

Register now: <https://na.eventscloud.com/icd2024>

2024 Institute of Congregational Development Schedule

Mar 19 - 20 Wisconsin Conference UMC Office	Season of Discerning Bener Agtarap	August 14 Milwaukee: ZAO UMC	Multicultural Ministries William Chaney
April 23 - 24 Wisconsin Conference UMC Office	Season of Visioning Brad Kalajainen	September 25 - 27 Kansas City	COR Leadership Institute Field Trip #2: Leawood KS
May 13 - 15 St Louis MO or Dayton OH	Season of Gathering Field Trip #1: TBD	October 15 - 16 Eau Claire: Lake Street UMC	Season of Worshipping Cathy Townley
June 4 - 5 Wisconsin Conference UMC Office	Season of Discipling: Process Phil Maynard	November 19 - 20 Wisconsin Conference UMC Office	Season of Maturing Kay Kotan
July 8 - 9 Stevens Point: St Paul's UMC	Season of Discipling: Culture Jim Ozier	December 10 - 11 Wisconsin Conference UMC Office	Season of Multiplying Ken Nash



For more information, or if you are interested in applying for the next class of the ICD, please contact:

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