

# UMC 2021

Annual Conference Leadership Training

# SUPPORT



Finance and Administration • Personnel • Trustee • Episcopacy • Equitable Compensation  
Statistician • Treasurer • Conference Secretary

Sponsored by GCFA

Virtual Training Event  
January 26-28, 2021



A few housekeeping notes:

- If you have any technical needs, feel free to email [umcevents@gcfa.org](mailto:umcevents@gcfa.org) for assistance.
- Please remember to keep your microphone muted when you are not actively speaking.
- Reminder that these sessions are recorded and both the video and chat will be saved.

# Welcome!

Rev. Jeremy L. Howell

Moncks Corner UMC

Former Chair of CEC for the South Carolina Annual  
Conference

NACEC Secretary

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# Welcome!

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# Welcome!

Who are you? Clergy? Laity? Church?

What is your Annual Conference? Role with CEC?

What is the role of CEC in your Annual Conference?

What do you enjoy about the role of CEC in your AC?

What are your frustrations? Questions?

# Basic Responsibilities

- 1) Recommend to the Annual Conference standards for pastoral support (minimum salaries, as well as other support)
- 2) Determine funds needed to supplement base compensation
- 3) Administer those funds

# Basic Responsibilities

- 4) Provide support and information at the conference level, district level, and local level, hopefully, to keep churches from needing CEC support

# Basic Responsibilities

Paragraph 625.2c of the 2016 BOD gives the Commissions on Equitable Compensation the task of providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations.

Do you know of conferences that do this task well?

Thanks for considering this as you prepare to meet with us.

Peace, Don Gotham

UMC  
Interim Chair of Equitable Compensation, Michigan Conference



# Basic Responsibilities

5) Develop an arrearage policy

# Basic Responsibilities

1. Should the Equitable Compensation Commission play any “policing” role? For example, should we follow up at year-end and obtain a copy of the Certification showing that the pastor actually received his/her full pay?

Thank you

Julie Coons

# Basic Responsibilities

2. It would be helpful to have some ideas for helping churches improve their audit reports. In the short time that I've been on the Eq. Comp. committee, I'm surprised at how many audits are poorly done.

Thank you

Julie Coons

# Basic Responsibilities

[local-church-audit-guide-2020.pdf \(gcfa.org\)](#)

Local church audit guide

# Basic Responsibilities

- 6) To ensure, in accordance with *BOD 2016* and conference rules, all eligible clergy receive *NO LESS THAN MINIMUM BASE COMPENSATION*.

# Basic Responsibilities

In our context, those churches on ECC tend to fall into two camps....those churches which are considered "missional" and those who have fallen on hard times. Two of the things we struggle with are 1) how to best help those who struggle and 2) what criteria to use to help determine when the churches are not making progress with ECC assistance and have become reliant on that assistance.

Any discussion concerning best practices would be appreciated.

Blessings, Rev. Dell King, ECC Chair, Memphis Annual Conference

Asbury UMC & Aldersgate UMC

Metro District, Memphis Annual Conference

# Basic Responsibilities

¶ 213. *A Process for Assessment of Local Church Potential*—Since every congregation is located in a community in some type of transition, every local church is encouraged to study their congregation's potential. ...

<https://www.umcsc.org/forward-focus/>

## Forward Focus

# FORWARD FOCUS

Forward Focus is a process designed to help local United Methodist churches and charges study their past, present and future potential for ministry to make disciples of Jesus Christ for the transformation of the world.

Here are links to all of the Forward Focus materials needed for this process:

[Participant's Guide](#)

[Process Checklist](#)

[Covenant Agreement](#)

[Participating Church Profile](#)

[PowerPoint Presentation](#)

[Evaluation Tool - Printable](#)

[Evaluation Tool - Fillable](#)

[Introductory Flyer](#)

**[Click here to watch videos from churches that have been through the Forward Focus process.](#)**

**For more information, contact your congregational specialist:**

**Anderson/Greenville districts**

Rev. Cathy Joens

[cjoens@umcsc.org](mailto:cjoens@umcsc.org)



# Basic Responsibilities

*In anticipation of our time together, could you provide a few workable models for:*

- 1. Merit increase for exceptional service?*
- 2. Model of increases for length of service?*

*Thanks and blessings*

# Basic Responsibilities

Questions???

# UMC SUPPORT



**FINANCE & ADMINISTRATION**

General Council on Finance and Administration

THE UNITED METHODIST CHURCH

*Thank you!*



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*Thank  
you*



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