## UMC 2021 Annual Conference Leadership Training SUPPER RT

Finance and Administration • Personnel • Trustee • Episcopacy • Equitable Compensation Statistician • Treasurer • Conference Secretary

Sponsored by GCFA

Virtual Training Event January 26-28, 2021



## A few housekeeping notes:

- If you have any technical needs, feel free to email <u>umcevents@gcfa.org</u> for assistance.
- Please remember to keep you microphone muted when you are not actively speaking.
- Reminder that these sessions are recorded and both the video and chat will be saved.



## Welcome!

Rev. Jeremy L. Howell Moncks Corner UMC

Former Chair of CEC for the South Carolina Annual Conference

NACEC Secretary

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## Welcome!

### Sharon Dean

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## Welcome!

Who are you? Clergy? Laity? Church?

What is your Annual Conference? Role with CEC?

What is the role of CEC in your Annual Conference?

What do you enjoy about the role of CEC in your AC?

What are your frustrations? Questions?

- 1) Recommend to the Annual Conference standards for pastoral support (minimum salaries, as well as other support)
- 2) Determine funds needed to supplement base compensation
- 3) Administer those funds



4) Provide support and information at the conference level, district level, and local level, hopefully, to keep churches from needing CEC support



Paragraph 625.2c of the 2016 BOD gives the Commissions on Equitable Compensation the task of providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations.

Do you know of conferences that do this task well?

Thanks for considering this as you prepare to meet with us.

Peace, Don Gotham Interim Chair of Equitable Compensation, Michigan Conference

5) Develop an arrearage policy



1. Should the Equitable Compensation Commission play any "policing" role? For example, should we follow up at year-end and obtain a copy of the Certification showing that the pastor actually received his/her full pay?

Thank you

Julie Coons



2. It would be helpful to have some ideas for helping churches improve their audit reports. In the short time that I've been on the Eq. Comp. committee, I'm surprised at how many audits are poorly done.

Thank you

## Julie Coons

## local-church-audit-guide-2020.pdf (gcfa.org)

Local church audit guide



6) To ensure, in accordance with *BOD 2016* and conference rules, all eligible clergy receive *NO LESS THAN MINIMUM BASE COMPENSATION*.



In our context, those churches on ECC tend to fall into two camps....those churches which are considered "missional" and those who have fallen on hard times. Two of the things we struggle with are 1) how to best help those who struggle and 2) what criteria to use to help determine when the churches are not making progress with ECC assistance and have become reliant on that assistance.

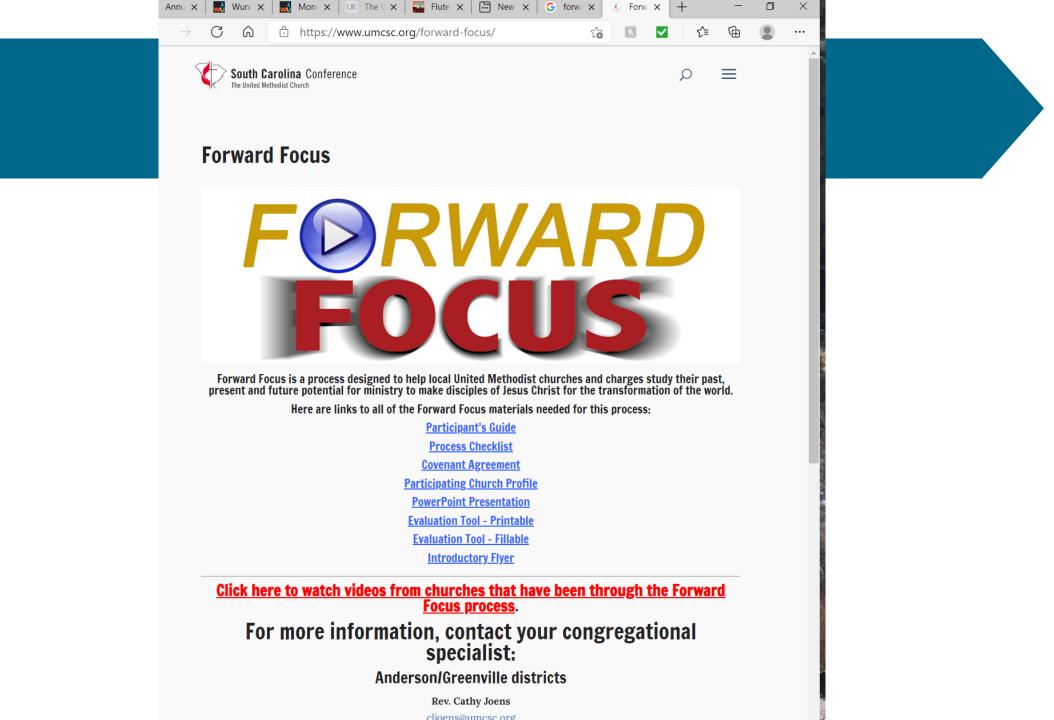
Any discussion concerning best practices would be appreciated.

Blessings, Rev. Dell King, ECC Chair, Memphis Annual Conference Asbury UMC & Aldersgate UMC Metro District, Memphis Annual Conference

**¶ 213.** A Process for Assessment of Local Church Potential — Since every congregation is located in a community in some type of transition, every local church is encouraged to study their congregation's potential. ...

https://www.umcsc.org/forward-focus/





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In anticipation of our time together, could you provide a few workable models for:

1. Merit increase for exceptional service?

2. Model of increases for length of service?

Thanks and blessings Alpher Sylvester

#### Questions???



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FINANCE & ADMINISTRATION

General Council on Finance and Administration





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THE UNITED METHODIST CHURCH

# UMC SUPPERT



THE UNITED METHODIST CHURCH





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